



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,
Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Date: March 20, 2026

**The Manager,
Listing Department,
National Stock Exchange of India Ltd
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051, India
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
BSE Ltd.
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001, India
Scrip Code: 522073**

Subject: Intimation regarding Resignation of Senior Management Personnel

Ref: Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 “SEBI (LODR) Regulations, 2015”.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (LODR) Regulations, 2015, we hereby inform you that Mr. Sharad Mishra has resigned from the position of Vice President- HR designated as Senior Management Personnel of the Company with effect from closure of business hours on March 19, 2026.

A copy of the resignation letter submitted by Mr. Sharad Mishra is enclosed herewith as **Annexure- 1**. Further, he had requested to be relieved from his position w.e.f. closure of business hours on March 19, 2026. A copy of the email is enclosed herewith as **Annexure-2**.

Additional details required pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 (as amended from time to time) “SEBI Circular”, are given in **Annexure-3**.

You are requested to kindly take the above information on record and oblige.

**Thanking You,
Yours Faithfully,
For The Hi-Tech Gears Limited**

**Naveen Jain
Company Secretary & Compliance officer
M. No: A15237**

Encl: as above

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200
Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

23rd January 2026

To,

The Managing Director.

The Hi-Tech Gears Ltd, Gurgaon

Subject: - Resignation

Dear Sir,

I am writing to formally resign from my position at The High-Tech Gears Limited.

I have spent nearly three years under your esteemed leadership, and I consider myself fortunate to have benefited from your magnificent guidance. Working here has been one of the most rewarding experiences of my professional journey. Your mentorship has been invaluable, and the knowledge I have gained has truly shaped my career path.

Furthermore, I have taken note of your feedback regarding my performances and I respect your perspective.

I will fulfil my notice period as per our agreement, or as otherwise directed by you.

Thank you once again for the opportunity to work under your leadership. I will always cherish the memories and lessons learned here.

Sincere Regards,



Sharad Mishra

From: Sharad Mishra <sharadm925@gmail.com>
Sent: Thursday, March 19, 2026 12:58 PM
To: Naveen Jain <naveen.jain@thehitechgears.com>
Subject: SMP purpose

Dear Sir,

This is with reference to my resignation letter dated 23rd January, 2026, I request you to kindly relieve me from the position of VP-HR w.e.f closure of business hours on 19th March, 2026.

Kind Regards, Sharad



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Annexure-3

The details of information pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular dated January 30, 2026

S. No.	Details of Event	Information of such Event(s)
1	Reason for Change in Senior Management viz appointment , resignation, removal , death or otherwise;	Mr. Sharad Mishra has resigned from the position of Vice President -HR designated as Senior Management Personnel of the Company and had requested early relieving with effect from closure of business hours on March 19, 2026.
2	Date of appointment / cessation (as applicable) & term of appointment	With effect from closure of the business hours on March 19, 2026.
3	Term of Appointment	Not Applicable
4	Brief Profile: (In case of Appointment of Director)	Not Applicable
5	Disclosure of relationship between directors (In case of Appointment of Director)	Not Applicable

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