



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,

Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Date: September 15, 2023

**The Manager,
Listing Department,
National Stock Exchange of India Ltd
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051, India
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
BSE Ltd.
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001, India
Scrip Code: 522073**

Subject: Change in Senior Management Personnel

Ref: Regulation 30 read with Clause 7 and 7C of Para A of Part A to Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Clause 7 and 7C of Para A of Part A to Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations, 2015"), we hereby inform you that Mr. Jawaid Ashraf has resigned from the position of Group Chief Human Resource Officer (Group CHRO) ("Senior Management Personnel") of the Company with effect from the closure of business hours of 15th September 2023.

Mr. Jawaid Ashraf has taken this decision due to some personal reasons. A copy of his resignation letter is enclosed herewith as **Annexure- 1**.

Further, pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 ("SEBI Circular"), additional details are given in **Annexure-2**.

You are kindly requested to take the above information on record and oblige.

**Thanking You,
Yours Faithfully,
For The Hi-Tech Gears Limited**

**Naveen Jain
Company Secretary & Compliance officer
M. No: A15237**

Encl: as above

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

Dated : 13 September 2023

To,

The Managing Director
The Hi-Tech Gears Limited ("Company")
Address: Plot No. 24, 25 & 26, Sector-7, IMT Manesar
Gurgaon, Haryana 122050, India

Sub: Resignation from the position of Group CHRO the Company

Dear Sir,

I hereby tender my resignation from the position of Group CHRO with effect from the closure of business hours of 15 September 2023 due to some personal reasons.

I request you to accept my resignation and relieve me from my duties and responsibilities in line with the terms and conditions of my appointment letter dated 20 July 2021.

I convey my sincere gratitude to my colleagues and the management for their support and co-operation extended to me during my tenure.

With best regards,


(Jawaid Ashraf)

Date 13 September 2023

Place : New Delhi



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,

Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Annexure-2

The details of information pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular dated July 13, 2023

Sr. No.	Details of Event	Information of such Event(s)
1	Reason for Change in Senior Management viz appointment , resignation, removal , death or otherwise;	Mr. Jawaid Ashraf has resigned from the position of Group Chief Human Resource Officer (Group CHRO) of the Company with effect from the closure of business hours of 15 th September 2023.
2	Date of appointment / cessation (as applicable) & term of appointment	15 th September 2023 (with effect from the closure of business hours)
3	Brief Profile: (In case of Appointment of Director)	Not Applicable
4	Disclosure of relationship between directors (In case of Appointment of Director)	Not Applicable

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA