



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-I, Sector-27, Gurugram -122009, Haryana, INDIA

Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Particulars of Familiarization Programme pursuant to Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations, 2015") for Financial Year 2025-26.

The Company regularly conducts various familiarization programmes pursuant to Regulation 25 (7) of SEBI (LODR) Regulations, 2015.

In this Programme, at the time of appointment of an Independent Director, a formal letter of appointment is given, which inter alia explains the role, functions, duties and responsibilities expected from him/her as an Independent Director of the Company.

Further, in case of any changes in the Rules & Regulations or any business development which needs specialized insight, each Director is familiarized with full details and the effects of it.

During such programme, interactive sessions were also conducted, wherein the doubts of Directors were taken up and settled. The programmes were conducted normally at the end of scheduled board meetings, which lasted for considerable time. In the programme Executive Directors & other Directors were also invited, who imparted and shared their experiences as training & Value addition.

The details of familiarization programmes during the F.Y. 2025-26 are as under: -

Sr. No.	Date	Areas Covered	Attendance	Hours spent
1.	29/05/2025	Directors (Including Independent Directors) & KMP's were familiarized with amendments in relation to the amendments or Circulars in relation to various provisions SEBI (LODR) Regulations, 2015, SEBI (Prohibition of Insider Trading) Regulations, 2015 and Micro, Small and Medium Enterprises Development Act, 2006. Mr. Naveen Jain, Company Secretary provided the insight on above topics.	Mr. Deep Kapuria Mr. Anant Jaivant Talaulicar Mr. Pranav Kapuria Mr. Anuj Kapuria Mr. Bidadi Anjani Kumar Mr. Rajiv Batra Mr. Sameer Gupta Mr. Kawal Jain Mr. Vikram Rupchand Jaisinghani Mr. Deval Mahadev Desai Ms. Suchitra Rajendra Mr. Vishal Seth Mr. Kapil Rajora (CFO)	0.75 hour
2.	11/08/2025	Directors (Including Independent Directors) & KMP's were familiarized with amendments in relation to the amendments or	Mr. Deep Kapuria Mr. Anant Jaivant Talaulicar Mr. Pranav Kapuria Mr. Anuj Kapuria	0.5 hour

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Works-I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan India Tel.: +91(1493) 265000

Regd. Office & Works-II: Plot No. 24,25,26 Sector-7, IMT Manesar - 122059 Gurugram, Haryana India Tel.: +91(124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan India

Subsidiaries: The Hi-Tech Gears Canada, Inc. 361, Speedvale Ave. W. Guelph, ON N1H 1C7, Canada

Teutech LLC, 227, Barton St. Emporium, PA 15834, USA



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		<p>Circulars in relation to various provisions SEBI (LODR) Regulations, 2015, and SEBI (Prohibition of Insider Trading) Regulations, 2015.</p> <p>Mr. Naveen Jain, Company Secretary provided the insight on above topics.</p>	<p>Mr. Bidadi Anjani Kumar</p> <p>Mr. Rajiv Batra</p> <p>Mr. Kawal Jain</p> <p>Mr. Vikram Rupchand Jaisinghani</p> <p>Mr. Deval Mahadev Desai</p> <p>Ms. Suchitra Rajendra</p> <p>Mr. Vishal Seth</p> <p>Mr. Ramakrishnan Ramanathan</p> <p>Mr. Vijay Mathur</p> <p>Mr. Kapil Rajora (CFO)</p>	
3.	07/11/2025	<p>Directors (Including Independent Directors) & KMP's were familiarized with amendments in relation to the amendments or Circulars in relation to various provisions SEBI (LODR) Regulations, 2015.</p> <p>Mr. Naveen Jain, Company Secretary provided the insight on above topics.</p>	<p>Mr. Deep Kapuria</p> <p>Mr. Anant Jaivant Talaulicar</p> <p>Mr. Pranav Kapuria</p> <p>Mr. Anuj Kapuria</p> <p>Mr. Bidadi Anjani Kumar</p> <p>Mr. Rajiv Batra</p> <p>Mr. Kawal Jain</p> <p>Mr. Vikram Rupchand Jaisinghani</p> <p>Mr. Deval Mahadev Desai</p> <p>Ms. Suchitra Rajendra</p> <p>Mr. Vishal Seth</p> <p>Mr. Ramakrishnan Ramanathan</p> <p>Mr. Vijay Mathur</p> <p>Mr. Kapil Rajora (CFO)</p>	0.5 hour
4.	12/02/2026	<p>Directors (Including Independent Directors) & KMP's were familiarized with amendments in relation to amendments/ guidance/ notifications/ circulars in relation to various provisions of SEBI (LODR) Regulations, 2015 and other relevant provisions related to NFRA.</p> <p>Mr. Naveen Jain, Company Secretary provided the insight on above topics.</p>	<p>Mr. Deep Kapuria</p> <p>Mr. Pranav Kapuria</p> <p>Mr. Anuj Kapuria</p> <p>Mr. Bidadi Anjani Kumar</p> <p>Mr. Rajiv Batra</p> <p>Mr. Kawal Jain</p> <p>Mr. Vikram Rupchand Jaisinghani</p> <p>Mr. Deval Mahadev Desai</p> <p>Ms. Suchitra Rajendra</p> <p>Mr. Vishal Seth</p> <p>Mr. Ramakrishnan Ramanathan</p> <p>Mr. Vijay Mathur</p> <p>Mr. Arjun Juneja</p> <p>Mr. Vinod Raheja (CFO)</p>	0.75 hour

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Details of Familiarisation Program attended by Independent Directors:

Name of Directors	Financial Year 2025-26		Cumulative Till Date	
	No. of Programmes	No. of Hours	No. of Programmes	No. of Hours
Mr. Rajiv Batra	4	2.5 hours	14	10.75 hours
Mr. Deval Mahadev Desai	4	2.5 hours	4	2.5 hours
Mr. Vikram Rupchand Jaisinghani	4	2.5 hours	5	3.25 hours
Mr. Arjun Juneja	1	0.75 hour	2	1.5 hours
Mr. Sameer Gupta	1	0.75 hour	2	1.5 hours
Ms. Suchitra Rajendra	4	2.5 hours	5	3.25 hours
Mr. Vishal Seth	4	2.5 hours	4	2.5 hours
Mr. Ramakrishnan Ramanathan	3	1.75 hours	3	1.75 hours

For The Hi-Tech Gears Limited



Naveen Jain

Company Secretary & Compliance Officer

Membership No A 15237

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