



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,
Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

November 10, 2025

**The Manager,
Listing Department,
National Stock Exchange of India Limited,
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051,
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001,
Scrip Code: 522073**

Subject: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Earning Presentation Q2/H1-FY 2025-26.

Dear Sir/Ma'am,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith, the Earning Presentation of Company for the 2nd Quarter and half year ended September 30, 2025.

The above information is received on November 10, 2025 at 10:21 A.M.

You are kindly requested to take the above information on record and oblige.

Thanking You,

**Yours Faithfully,
For The Hi-Tech Gears Limited**

**Naveen Jain
Company Secretary & Compliance Officer
M. No: A15237
Encl: as above**

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200
Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

EARNING PRESENTATION

Q2/H1-FY26





39 Years
Of Experience



5
Manufacturing
Plants



2,500+
Employees



10+
Exports to
Countries



Marquee
Global Customers



**Strategic
Partners**
to Major Auto
OEMs



6%
4 Year
Revenue CAGR



9%
4 Year PAT CAGR

COMPANY OVERVIEW



- The Hi-Tech Gears Ltd. (THGL) was incorporated in 1986 and has grown to be an auto component manufacturer of high repute, supplying engine and transmission components to diverse marquee customers across the globe.
- The company is led by a highly experienced and professional team and governed by a strong Board of Directors, including seven independent directors of eminent industry leaders.
- It 5 state-of-the-art manufacturing plants across the world, with 3 plants in India and 1 each in Canada and USA.
- The product portfolio of the company comprises best-in-class precision gears, shafts, transmission components, and engine components catering to diverse segments of Two-Wheeler, Passenger Vehicles, Commercial Vehicles – On Highway and Agri and Off Highway Vehicles.
- THGL are key strategic suppliers to various OEMs in the automotive industry, specializing in producing components that meet the highest quality standards in the industry.

The Hi-Tech Gears Vision

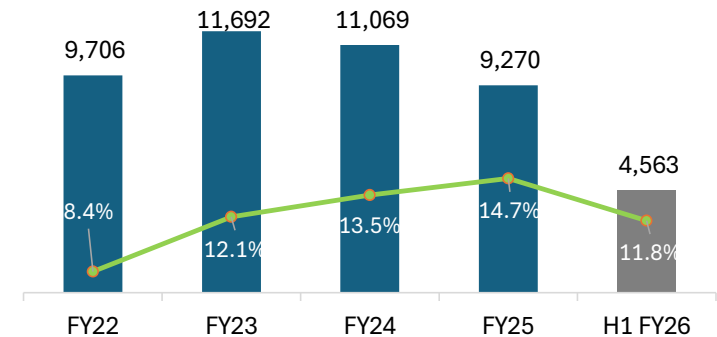
“Be A Global Footprint Company and A Benchmark For World Class Manufacturing Systems”

The Hi-Tech Gears Mission

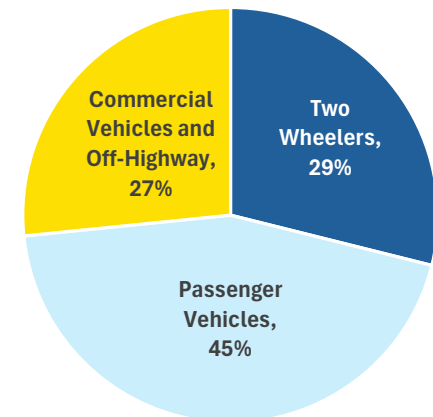
We will be the preferred partner in delivering engineering products and design solutions through lean philosophy with a focus on:

- Building a customer centric organization
- Rapid development of products and innovative solutions
- Ensuring cost effectiveness
- Developing competent and committed people

CONSOLIDATED REVENUE (INR Mn) & EBITDA MARGINS (%)



FY25 CONSOLIDATED REVENUE CONTRIBUTION (%)





Leading manufacturers of critical high-precision gears, shafts and transmission components driven by **core Engineering Excellence** capabilities



One of the very few component manufacturers catering to diverse segments of **automobiles and engines**



Strategically located **state-of-the-art manufacturing facilities** in **India, Canada and USA**



Long-standing strong relationships with customers and suppliers

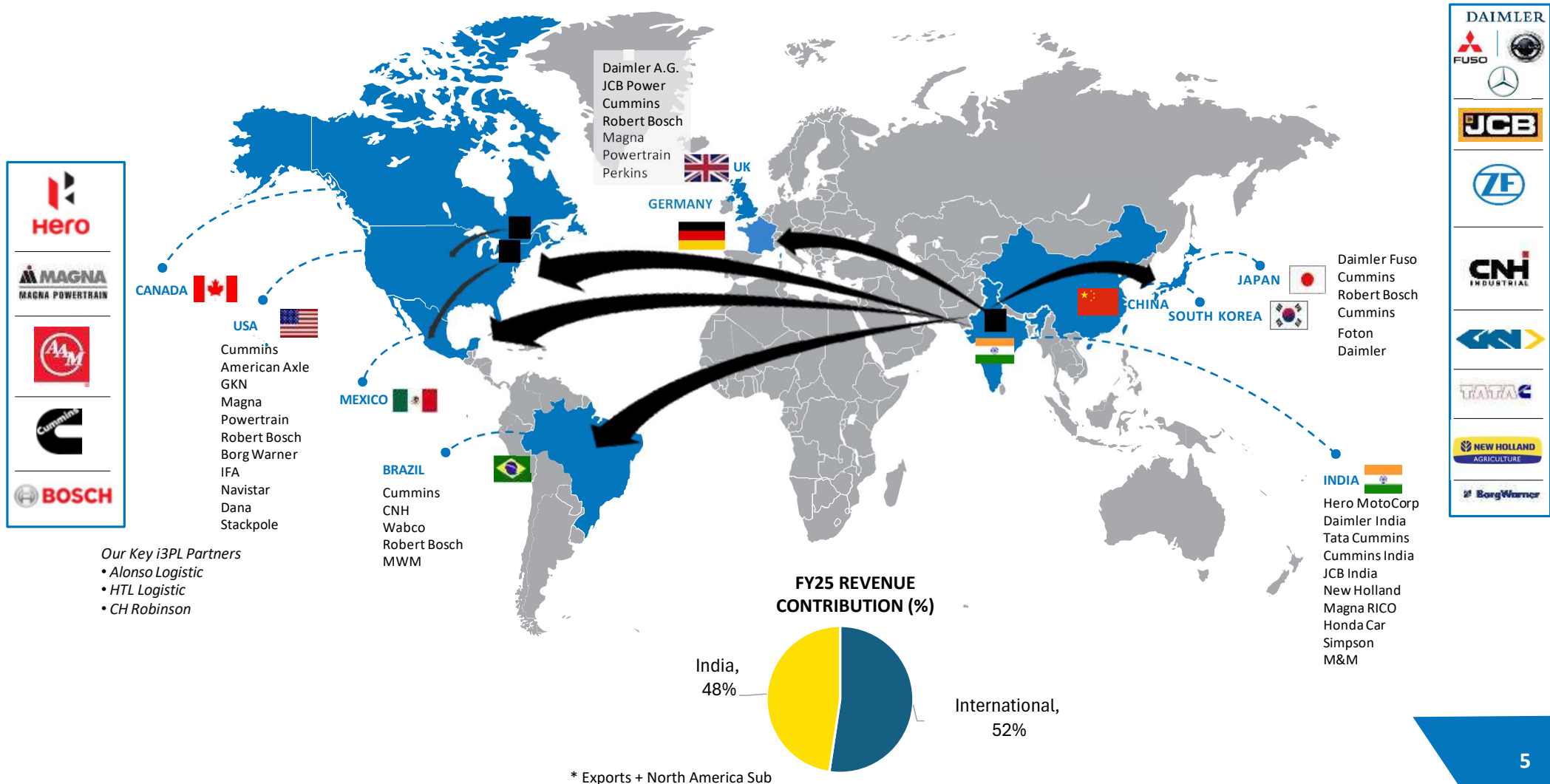


Operational excellence drive through 'Lean' manufacturing principles and TPM practices



Entrepreneurial, Empowered, loyal & committed team

GLOBAL FOOTPRINT AND MARQUEE CUSTOMERS



DIVERSIFIED BUSINESS PRESENCE



TWO-WHEELER



MEDIUM & HEAVY COMMERCIAL VEHICLES

DAIMLER



PASSENGER CARS



AGRI, ENGINES AND OFF-HIGHWAY



Association with Top players in each segment

PLANTS ACROSS INDIA AND NORTH AMERICA



Manufacturing facilities in India



Plant-I, Bhiwadi

Est. 1986



Plant-II, Manesar

Est. 2005



Plant-III, Bhiwadi

Est. 2011



Manufacturing facilities overseas



Plant-I, Guelph, Canada

Acquired 2017



Plant-II, Emporium USA

Acquired 2017

DUAL SHORE PRESENCE

Two-Wheeler Transmission



Car Transmission & Driveline



Commercial & Off-Highway Vehicles Transmission



Engine Gears



PowerTake Off Components



Precision Forging & Machining



Sintered Components



Forging

- Hot Forging
- Warm Forging
- Cold Forging
- Cold Extrusion
- Coining



Machining

- CNC Turning
- Gear Cutting (Wet & Dry Hobbing / Broaching / Shaping / Shaving)
- Spline Rolling
- Auto Shaft straightening
- Deep Hole Drilling etc.



Heat Treatment

- Normalizing
- Case Carburizing,
- Carbo-nitriding,
- Nitro Carburizing,
- Induction Hardening
- Nitriding
- Tempering etc.
- Shot Blasting/ Shot Peening



Finishing

- Gear Grinder
- Honing,
- Gear Honing,
- Hard Turning,
- Grinding, etc.



Tool Room & Die Manufacturing

- Vertical Machining Center EDM.



Assembly

- Shaft with cone assy
- Steering linkage assy
- 2W Main & Counter shaft assy
- Anti-backlash Gear assy
- Gears with bush/pin assy
- Driveline shafts with slinger assy



World Class In-house Manufacturing Facilities with Fungible Capacities

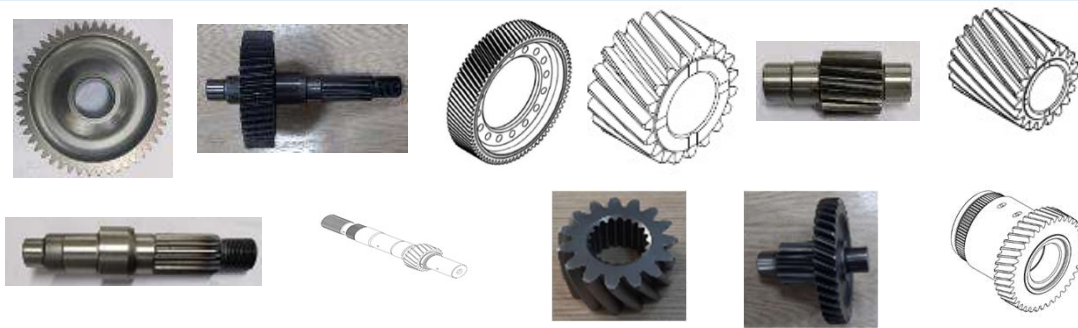
Electric Vehicle Components

EV-Differential Assembly – EV deliver higher torque and power curve with fewer gear with higher rotational speed.

THGL Initiatives:

TW : Gear Component Final Assembly & Counter Assembly and Gear Drive

PC : Helical Gear Components



Advance Technology Components

Automatic Transmission Gear – Single speed transmission consist of single reduction gear, reverted gear or a compound gear train works on principle of reduction of RPM and increasing torque

Higher CC Components Metallurgy Requirement– Increase in fatigue life and high performance at lower NVH specifications

THGL Initiatives:

Engineering Capability are being enhanced to design and manufacture advance technology components and Gear Box

Enhancement of precision Metallurgy processes (e.g. short peening) to deliver requisite specs on fatigue life, residual stress level and tighter NVH requirement.



Won EV business from Hero Moto Corp and Dana – currently in Production

Active quotes across customers in EV space



FINANCIAL OVERVIEW



Q2/H1-FY26 FINANCIAL HIGHLIGHTS



Q2-FY26 Consolidated Highlights

INR 2,407 Mn	INR 278 Mn	INR 96 Mn	INR 60 Mn
Operational Income	Operational EBITDA	PBT	PAT
(2.3)% YoY	(21.0)% YoY	(37.7)% YoY	(36.8)% YoY
INR 3.19	11.55%	4.0%	2.49%
Diluted EPS	EBITDA Margin	PBT Margin	PAT Margin

H1 FY26 Consolidated Highlights

INR 4,563 Mn	INR 540 Mn	INR 201 Mn	INR 120 Mn
Operational Income	Operational EBITDA	PBT	PAT
(10.0)% YoY	(29.1)% YoY	(45.4)% YoY	(49.6)% YoY**
INR 6.38	11.83%	4.40%	2.63%
Diluted EPS	EBITDA Margin	PBT Margin	PAT Margin

Q2-FY26 Standalone Highlights

INR 1,741 Mn	INR 197 Mn	INR 115 Mn	INR 80 Mn
Operational Income	Operational EBITDA	PBT	PAT
0.6% YoY	(22.7)% YoY	(27.7)% YoY	(34.4)% YoY
INR 4.24	11.32%	6.61%	4.60%
Diluted EPS	EBITDA Margin	PBT Margin	PAT Margin

H1 FY26 Standalone Highlights

INR 3,332 Mn	INR 394 Mn	INR 244 Mn	INR 174 Mn
Operational Income	Operational EBITDA	PBT	PAT
(5.4)% YoY	(25.9)% YoY	(29.5)% YoY	(34.3)% YoY
INR 9.23	11.82%	7.32%	5.22%
Diluted EPS	EBITDA Margin	PBT Margin	PAT Margin

India Business: Consolidation and Improving Operating Efficiencies

- The company continues to maintain cost discipline, prudent financial management, and balanced exposure across ICE and EV programs in both domestic and international markets.
- Standalone India operations continues in consolidation phase with strong focus on improving operational efficiency by improving the operating condition and machine throughput.
 - In continuation of productivity improvement efforts, another set of machines — including key bottleneck equipment — were taken up for refurbishment and reliability enhancement resulting in higher conversion costs.
 - These activities form part of a structured programme aimed at strengthening long-term manufacturing efficiency and operational reliability.
- Domestic demand has improved in Q2 & H1 both QoQ and YoY. Domestic two-wheeler sales improved, supported by higher demand in premium motorcycles and scooters, across both EV and ICE segments.
- Export revenues have declined on account of
 - Uncertain geo-political operating environment in North America driving customers in wait and watch mode
- Employee costs increased as the organisation strengthened its workforce in critical areas to support improvement initiatives; productivity benefits are expected to follow with a natural lag.
- Finance cost has reduced in standalone borrowing due to a decrease in long-term borrowings and CC limit utilization. Term loan outstanding for Standalone business as on 30th September 2025 continues to be zero and net working capital limit utilization at 70 Mn.
- In continuation of the reorganisation efforts initiated last year, the focus remained on restoring productivity, strengthening critical equipment, and building organisational capability initiatives aimed at improving manufacturing efficiency and operational reliability.

North America: Positioned for Growth Amidst Market Volatility

- North American business revenues decreased on account of
 - Uncertain geo-political operating environment in North America driving customers in wait and watch mode
- Lower profitability in the Overseas operations is on account of
 - Lower revenues and higher raw material cost due to product mix change that was partially compensated by higher productivity
- Growth-Focused Strategy:
 - With an enhanced operational foundation, the company is now ready to capture market opportunities as they emerge.
 - By leveraging existing capacities, the company is actively quoting new business.
 - Won new business in Q2, i.e. an additional business with the existing customer.
- New Business
 - One RFQ closed with win with existing customer.
 - Multiple other RFQ's are in advance stage of closure with existing customers.
 - New customers are also being pursued to sell existing capacities
- Despite challenges in environment operating, we have continued to focus on free maximising Free Operating Cash Flow (FOCF)

FOCF (INR Mn)	H1 FY 25-26	Q2 FY 25-26	Q1 FY 25-26	FY 24-25	FY 23-24
India	518	236	282	1,029	1,022
Consolidated	654	306	348	1,656	1,349

NEW BUSINESS WINS: INDIA AND NORTH AMERICA



FY 23-25

New business won ~ ₹ 803 Mn annualized

Existing Customers
₹ 309 Mn

New Customers
₹ 494 Mn

Entry into Indian Passenger Car customers

H1 FY 25-26

New business won ~ ₹ 860 Mn annualized

Current Customer
₹ 860 Mn

New Customer
NIL

Increasing wallet share in the existing customer

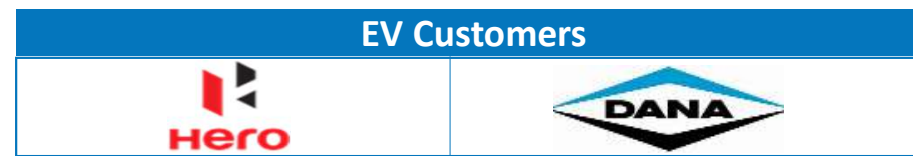
- 117 Precision components under development across businesses (TW, CV and PC), geographies (Domestic and Export)
- Average ramp-up time to achieve peak revenues ~ 2-3 years post Start of Production (SOP)
- All new programs are being launched with limited balancing capex

Pivot on EV and New Customer Additions

New Customers



EV Customers



Presence in higher CC bikes (> 350 CC): Harley Davidson X-440



Hero Mavrick 440



Entry into Indian Passenger Car SUV segment – Mahindra & Mahindra



Consolidation in Off-Highway Segment



QUARTERLY CONSOLIDATED FINANCIAL PERFORMANCE



PARTICULARS (INR MN)	Q2-FY26	Q2-FY25	Y-O-Y	Q1-FY25	Q-O-Q
Operational Revenue	2,407	2,464	(2.3)%	2,155	11.7%
Total Expenses	2,129	2,112	0.8%	1,893	12.5%
EBITDA	278	352	(21.0)%	262	6.1%
EBITDA Margin (%)	11.55%	14.29%	(274) bps	12.16%	(61) Bps
Depreciation and amortisation	170	160	6.3%	164	3.7%
Finance costs	36	57	(36.8)%	38	(5.3)%
Other Income	24	19	26.3%	45	(46.7)%
PBT before exceptional items	96	154	(37.7)%	105	(8.6)%
Exceptional Items	0	0	NA	0	NA
PBT	96	154	(37.7)%	105	(8.6)%
Tax Expense	36	59	(39.0)%	45	(20.0)%
PAT	60	95	(36.8)%	60	0.0%
PAT Margin (%)	2.49%	3.86%	(137) Bps	2.78%	(29) Bps
Other Comprehensive Income	43	13	NA	80	(46.3)%
Total Comprehensive Income	103	108	(4.6)%	140	(26.4)%
Diluted EPS	3.19	5.07	(37.1)%	3.19	0.0%

QUARTERLY STANDALONE FINANCIAL PERFORMANCE



PARTICULARS (INR MN)	Q2-FY26	Q2-FY25	Y-O-Y	Q1-FY26	Q-O-Q
Operational Revenue	1,741	1,731	0.6%	1,591	9.4%
Total Expenses	1,544	1,476	4.6%	1,394	10.8%
EBITDA	197	255	(22.7)%	197	0.0%
EBITDA Margin (%)	11.32%	14.73%	(341) Bps	12.38%	(106) Bps
Depreciation and amortisation	89	82	8.5%	86	3.5%
Finance costs	18	31	(41.9)%	21	(14.3)%
Other Income	25	17	47.1%	39	(35.9)%
PBT	115	159	(27.7)%	129	(10.9)%
Tax Expense	35	37	(5.4)%	35	0.0%
PAT	80	122	(34.4)%	94	(14.9)%
PAT Margin (%)	4.53%	7.05%	(245) Bps	5.76%	(116) Bps
Other Comprehensive Income	0	(18)	NA	0	NA
Total Comprehensive Income	80	104	(23.1)%	94	(14.9)%
Diluted EPS	4.24	6.47	(34.5)%	4.99	(15.0)%

HALF YEARLY CONSOLIDATED FINANCIAL PERFORMANCE



PARTICULARS (INR MN)	H1 FY26	H1 FY25	Y-O-Y
Operational Revenue	4,563	5,070	(10.0)%
Total Expenses	4,023	4,308	(6.6)%
EBITDA	540	762	(29.1)%
EBITDA Margin (%)	11.83%	15.03%	(320) bps
Depreciation and amortisation	334	316	5.7%
Finance costs	74	121	(38.8)%
Other Income	69	43	60.5%
PBT before exceptional items	201	368	(45.4)%
Exceptional Items	0	0	NA
PBT	201	368	(45.4)%
Tax Expense	81	130	(37.7)%
PAT	120	238	(49.6)%
PAT Margin (%)	2.63%	4.69%	(206) Bps
Other Comprehensive Income	123	(11)	NA
Total Comprehensive Income	243	227	7.0%
Diluted EPS	6.38	12.64	(49.5)%

HALF YEARLY STANDALONE FINANCIAL PERFORMANCE



PARTICULARS (INR MN)	H1 FY26	H1 FY25	Y-O-Y
Operational Revenue	3,332	3,524	(5.4)%
Total Expenses	2,937	2,992	(1.8)%
EBITDA	395	532	(25.8)%
<i>EBITDA Margin (%)</i>	<i>11.85%</i>	<i>15.10%</i>	<i>(325) Bps</i>
Depreciation and amortisation	176	162	8.6%
Finance costs	39	66	(40.9)%
Other Income	64	42	52.4%
PBT	244	346	(29.5)%
Tax Expense	70	81	(13.6)%
PAT	174	265	(34.3)%
<i>PAT Margin (%)</i>	<i>5.22%</i>	<i>7.52%</i>	<i>(230) Bps</i>
Other Comprehensive Income	0	(31)	NA
Total Comprehensive Income	174	234	(25.6)%
Diluted EPS	9.23	14.11	(34.6)%

HISTORICAL CONSOLIDATED INCOME STATEMENT



Particulars (INR Mn)	FY23	FY24	FY25	H1 FY26
Revenue from Operations	11,692	11,069	9,270	4,563
Expenses	10,278	9,570	7,911	4,023
EBITDA	1,414	1,499	1,359	539
EBITDA Margins (%)	12.09%	13.55%	14.66%	11.83%
Depreciation and amortisation	822	612	635	334
Finance costs	332	378	214	74
Other Income	79	99	117	69
PBT before exceptional items	339	609	628	201
Exceptional Items*	-	770	-	0
Profit before tax	339	1,379	628	201
Tax expense	108	237	224	81
PAT	231	1,143	404	120
PAT Margins (%)	1.96%	10.23%	4.30%	2.63%
Other Comprehensive income**	30	18	-143	123
Total Comprehensive income	261	1,160	261	243
Diluted EPS (INR)	12.30	60.73	21.46	6.38

Note: * Higher Net Profit due to one-time income of INR 772 Mn in the overseas subsidiary in Q2 FY24

** Other Comprehensive Income in FY25, includes loss amounting to Rs 116.20 million on account of impairment in fair valuation of investment in the equity shares of Altigreen Propulsion Labs Private Limited based on the share valuation report of registered valuer.

HISTORICAL CONSOLIDATED BALANCE SHEET



PARTICULARS (INR Mn)	FY24	FY25	H1-FY26
NON-CURRENT ASSETS	4,925	4,593	4,544
a) Property, plant and equipment	3,417	3,112	3,016
b) Capital work-in-progress	37	12	59
c) Right of Use Assets	409	625	606
d) Other Intangible assets	479	414	412
f) Goodwill	320	304	343
g) Financial assets			
i) Investments	123	6	7
ii) Loans	1	1	2
iii) Other Financial Assets	87	59	58
i) Deferred Tax Assets (Net)	-	2	10
J) Other non-current assets	55	57	31
CURRENT ASSETS	4,159	3,448	3,584
a) Financial Assets			
i) Trade Receivables	2,004	1,530	1,699
ii) Cash and cash equivalents	140	114	80
iii) Bank balances other than above	399	243	224
iv) Loans	2	3	4
v) Other financial assets	61	49	66
b) Current Tax Assets (Net)	31	13	22
b) Other current assets	285	239	200
d) Inventories	1,236	1,255	1,289
TOTAL ASSETS	9,084	8,041	8,128

PARTICULARS (INR Mn)	FY24	FY25	H1-FY26
EQUITY	4,662	4,836	4,988
Equity Share Capital	188	188	188
Other Equity	4,474	4,648	4,800
NON-CURRENT LIABILITIES	1,486	1,355	1,253
a) Financial Liabilities			
i) Borrowings	530	217	101
ii) Lease Liability	905	1,054	1,056
b) Provisions	38	37	37
c) Deferred tax liabilities (net)	3	39	51
d) Other Non- Current Liabilities	9	8	8
CURRENT LIABILITIES	2,937	1,851	1,887
a) Financial Liabilities			
i) Borrowings	1,416	594	489
ii) Lease Liabilities	134	158	161
iii) Trade Payables	1,076	840	805
iv) Other financial liabilities	222	165	359
b) Other current liabilities	53	74	53
c) Provisions	37	21	20
TOTAL EQUITY AND LIABILITIES	9,084	8,041	8,128

HISTORICAL STANDALONE INCOME STATEMENT



PARTICULARS (INR MN)	FY23	FY24	FY25	H1 FY26
Revenue from Operations	7,818	7,800	6,576	3,332
Expenses	6,725	6,748	5,614	2,937
EBITDA	1,093	1,052	962	395
EBITDA Margins (%)	13.98%	13.49%	14.64%	11.85%
Depreciation and amortisation	316	316	328	176
Finance costs	171	182	119	39
Other Income	88	93	120	64
Profit before tax	694	647	636	244
Tax expense	191	155	162	70
PAT	503	493	474	174
PAT Margins (%)	6.36%	6.32%	7.21%	5.22%
Other Comprehensive income*	4	4	(111)	0
Total Comprehensive income	507	497	444	174
Diluted EPS (INR)	26.79	26.19	25.19	9.23

Note: * Other Comprehensive Income in FY25, includes loss amounting to Rs 116.20 million on account of impairment in fair valuation of investment in the equity shares of Altigreen Propulsion Labs Private Limited based on the share valuation report of registered valuer.

HISTORICAL STANDALONE BALANCE SHEET



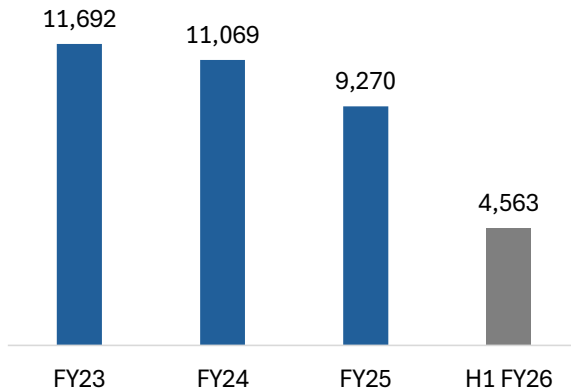
PARTICULARS (INR Mn)	FY24	FY25	H1-FY26
NON-CURRENT ASSETS	4,016	4,075	4,017
a) Property, plant and equipment	1,791	1,762	1,702
b) Capital work-in-progress	32	7	44
c) Right of Use Assets	332	558	539
d) Other Intangible assets	7	7	5
f) Financial assets			
i) Investments	1,663	1,549	1,551
ii) Loans	79	71	77
iii) Other Financial Assets	56	59	58
iv) Deferred tax assets (net)		2	10
J) Other non-current assets	55	57	31
CURRENT ASSETS	3,005	2,629	2,647
a) Inventories	854	929	960
a) Financial Assets			
i) Trade Receivables	1,421	1,162	1,219
ii) Cash and cash equivalents	60	64	56
iii) Bank balances other than above	399	243	224
iv) Loans	2	3	5
v) Other financial assets	24	7	3
b) Current Tax Assets (Net)	30	10	19
c) Other current assets	215	209	162
TOTAL ASSETS	7,021	6,704	6,664

PARTICULARS (INR Mn)	FY24	FY25	H1-FY26
EQUITY	4,431	4,706	4,789
Equity Share Capital	188	188	188
Other Equity	4,243	4,518	4,601
NON-CURRENT LIABILITIES	632	604	508
a) Financial Liabilities			
i) Borrowings	304	80	0
ii) Lease Liability	272	479	463
b) Provisions	38	37	37
c) Deferred tax liabilities (net)	8	-	-
d) Other Non- Current Liabilities	9	8	8
CURRENT LIABILITIES	1,958	1,394	1,367
a) Financial Liabilities			
i) Borrowings	854	474	342
ii) Lease Liabilities	42	75	75
iii) Trade Payables	793	617	568
iv) Other financial liabilities	179	139	314
b) Other current liabilities	53	67	48
c) Provisions	37	21	20
TOTAL EQUITY AND LIABILITIES	7,021	6,704	6,664

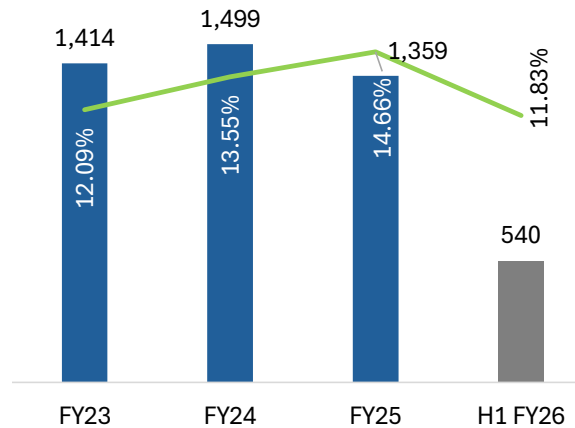
HISTORICAL CONSOLIDATED FINANCIAL HIGHLIGHTS



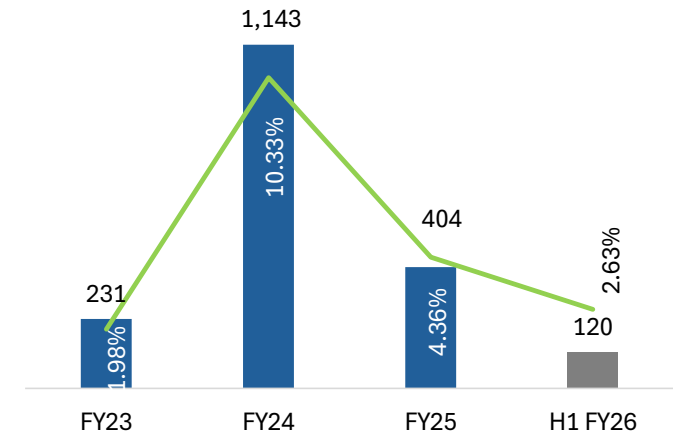
OPERATIONAL REVENUE (INR MN)



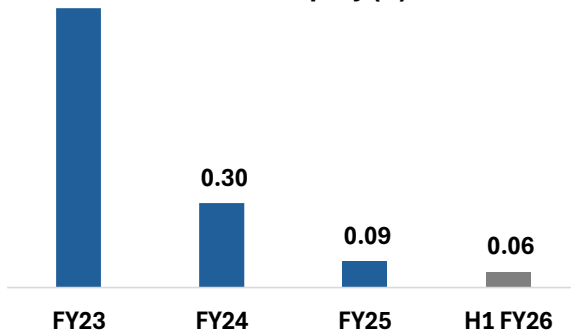
EBITDA (INR MN) & EBITDA MARGINS (%)



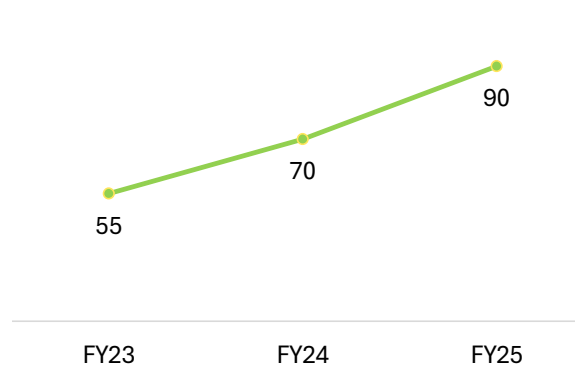
PAT (INR MN) & PAT MARGINS (%)



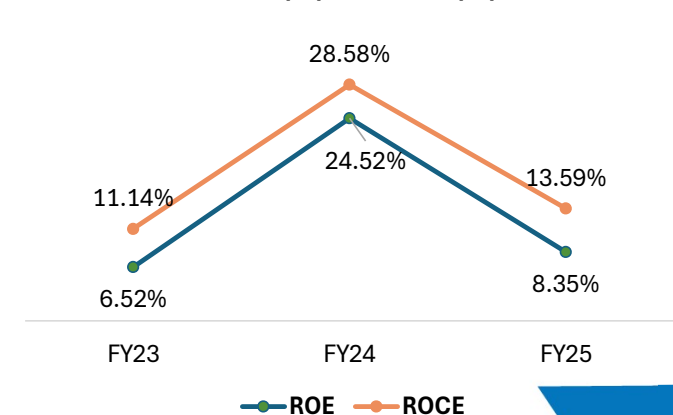
1.00 Net Debt to Equity (X)



Cash Conversion Cycle (Days)

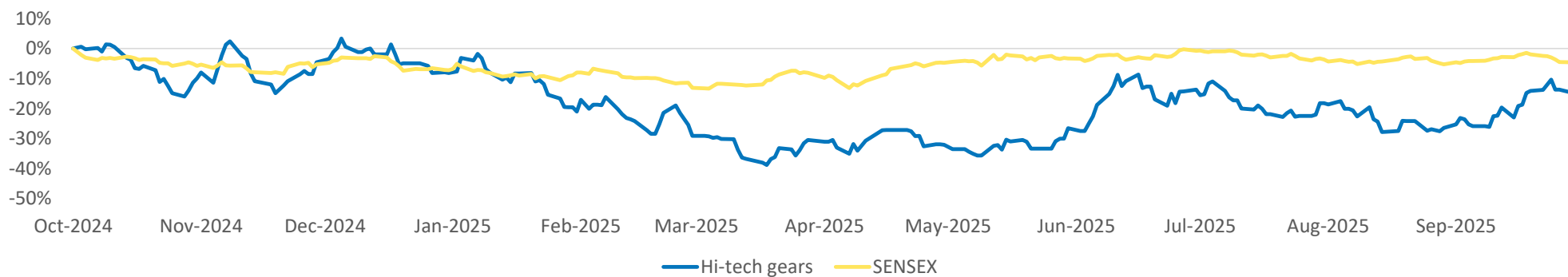


ROCE (%) AND ROE (%)

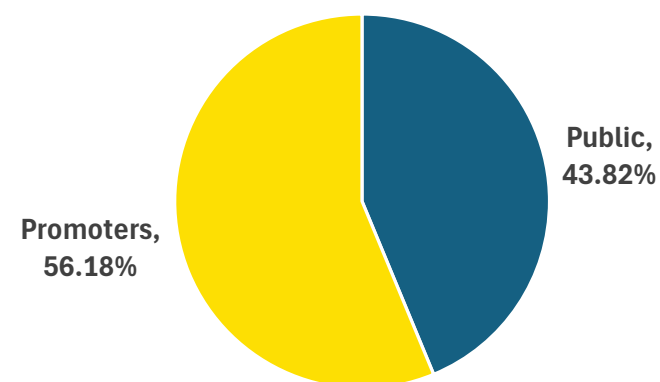


*Note: * Higher Net Profit, ROCE and ROE due to one-time income of INR 772 Mn in the overseas subsidiary in Q2 FY24*

SHARE PRICE PERFORMANCE

MARKET DATA (INR) AS ON 30th SEPTEMBER, 2025

Face Value	10.00
CMP	742.00
52 Week H/L	911.00/523.05
Market Cap (INR Mn)	13,944.57
Shares O/S (Mn)	18.79
Avg. Volume ('000)	4.64

SHAREHOLDING PATTERN AS ON 30th SEPTEMBER, 2025

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THANK YOU

