

**Form No. MGT-7**

Form language

☒ English ☐ Hindi**Annual Return (other than OPCs and Small Companies)**

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]



All fields marked in \* are mandatory

Refer instruction kit for filing the form

**I REGISTRATION AND OTHER DETAILS**

i \*Corporate Identity Number (CIN)

L29130HR1986PLC081555

ii (a) \*Financial year for which the annual return is being filed (From date) (DD/MM/YYYY)

01/04/2024

(b) \*Financial year for which the annual return is being filed (To date) (DD/MM/YYYY)

31/03/2025

(c) \*Type of Annual filing

☒ Original☐ Revised

(d) SRN of MGT-7 filed earlier for the same financial years

iii

Particulars	As on filing date	As on the financial year end date
Name of the company	THE HI-TECH GEARS LIMITED	THE HI-TECH GEARS LIMITED
Registered office address	Plot No. 24,25,26, Sector-7, IMT Manesar,NA,Manesar,Gurgaon,Haryana,India,12 2050	Plot No. 24,25,26, Sector-7, IMT Manesar,NA,Manesar,Gurgaon,Haryana,India,12 2050
Latitude details	28.974052417947273	28.974052417947273
Longitude details	76.91781523257187	76.91781523257187

(a) \*Photograph of the registered office of the Company  
showing external building and name prominently visible

Hitech photo.jpeg

(b) \*Permanent Account Number (PAN) of the company

AA\*\*\*\*\*6K

(c) \*e-mail ID of the company

\*\*\*\*\*tarial@thehitechgears.com

(d) \*Telephone number with STD code

01\*\*\*\*\*00

(e) Website

iv \*Date of Incorporation (DD/MM/YYYY)

v (a) \*Class of Company (as on the financial year end date)  
(Private company/Public Company/One Person Company)

(b) \*Category of the Company (as on the financial year end date)  
(Company limited by shares/Company limited by guarantee/Unlimited company)

(c) \*Sub-category of the Company (as on the financial year end date)  
(Indian Non-Government company/Union Government Company/State Government Company/  
Guarantee and association company/Subsidiary of Foreign Company)

vi \*Whether company is having share capital (as on the financial year end date) ☒ Yes ☐ No

vii (a) Whether shares listed on recognized Stock Exchange(s) ☒ Yes ☐ No

(b) Details of stock exchanges where shares are listed

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange (BSE)	A1 - Bombay Stock Exchange (BSE)
2	National Stock Exchange (NSE)	A1024 - National Stock Exchange (NSE)

viii Number of Registrar and Transfer Agent

1

CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office address of the Registrar and Transfer Agents	SEBI registration number of Registrar and Transfer Agent
U74899DL1973PLC006950	MAS SERVICES LTD	T-34, 2nd Floor, Okhla Industrial Area, Phase - II, New Delhi, Delhi, India, 110020	

ix \* (a) Whether Annual General Meeting (AGM) held ☒ Yes ☐ No

(b) If yes, date of AGM (DD/MM/YYYY)

(c) Due date of AGM (DD/MM/YYYY)

(d) Whether any extension for AGM granted ☐ Yes ☒ No

(e) If yes, provide the Service Request Number (SRN) of the GNL-1 application form filed for extension

(f) Extended due date of AGM after grant of extension (DD/MM/YYYY)

(g) Specify the reasons for not holding the same

## II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

i \*Number of business activities

1

S. No.	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	C	Manufacturing	32	Other manufacturing	100

## III PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

i \*No. of Companies for which information is to be given

7

S. No.	CIN /FCRN	Other registration number	Name of the company	Holding/ Subsidiary/Associate/Joint Venture	% of shares held
1		2545887	2545887 Ontario Inc.	Subsidiary	100
2		001965796	The Hi-Tech Gears Canada Inc.	Subsidiary	100
3		98-0414627	Teutech Holding Corporation	Subsidiary	100
4		20-0424638	Teutech L.L.C	Subsidiary	100
5		20-0504993	Teutech Leasing Corp.	Subsidiary	100
6		36-4801889(EIN)	Neo-Tech Auto Systemz Inc	Subsidiary	100
7		002635220	Neo-Tech Smart Solutions Inc	Subsidiary	100

#### IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

##### i SHARE CAPITAL

###### (a) Equity share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	20000000.00	18793217.00	18793217.00	18793217.00
Total amount of equity shares (in rupees)	200000000.00	187932170.00	187932170.00	187932170.00

Number of classes

1

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Equity				
Number of equity shares	20000000	18793217	18793217	18793217
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees )	200000000	187932170	187932170	187932170

###### (b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital

Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees )				

**(c) Unclassified share capital**

Particulars	Authorised Capital
Total amount of unclassified shares	0

**(d) Break-up of paid-up share capital**

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
<b>(i) Equity shares</b>						
<b>At the beginning of the year</b>	51764	18726422	18778186.00	187781860	187781860	
<b>Increase during the year</b>	0.00	20131.00	20131.00	201310.00	201310.00	0.00
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	
v ESOPs	0	15031	15031.00	150310	150310	0
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify						
Dematerialisation of physical shares	0	5100	5100.00	51000	51000	0
<b>Decrease during the year</b>	5100.00	0.00	5100.00	51000.00	51000.00	0
i Buy-back of shares	0	0	0.00	0	0	

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify Dematerialisation of physical shares	5100	0	5100.00	51000	51000	
<b>At the end of the year</b>	46664.00	18746553.00	18793217.00	187932170.00	187932170.00	
<b>(ii) Preference shares</b>						
<b>At the beginning of the year</b>	0	0	0.00	0	0	
<b>Increase during the year</b>	0.00	0.00	0.00	0.00	0.00	0
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify 0	0	0	0.00	0	0	
<b>Decrease during the year</b>	0.00	0.00	0.00	0.00	0.00	0
i Redemption of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify 0	0	0	0.00	0	0	
<b>At the end of the year</b>	0.00	0.00	0.00	0.00	0.00	

ISIN of the equity shares of the company

INE127B01011

ii Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares

Before split / Consolidation	Number of shares	
	Face value per share	
After split / consolidation	Number of shares	
	Face value per share	

iii Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company)

☒ Nil

Number of transfers

**Attachments:**

1. Details of shares/Debentures Transfers

iv Debentures (Outstanding as at the end of financial year)

(a) Non-convertible debentures

\*Number of classes

0

Classes of non-convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
<b>Total</b>			

Classes of non-convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
<b>Total</b>				

(b) Partly convertible debentures

\*Number of classes

0

Classes of partly convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
<b>Total</b>			

Classes of partly convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
<b>Total</b>				

**(c) Fully convertible debentures**

\*Number of classes

0

Classes of fully convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
<b>Total</b>			

Classes of fully convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
<b>Total</b>				

**(d) Summary of Indebtedness**

Particulars	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0.00	0.00	0.00	0.00
Partly convertible debentures	0.00	0.00	0.00	0.00



Fully convertible debentures	0.00	0.00	0.00	0.00
<b>Total</b>	0.00	0.00	0.00	0.00

**v Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
<b>Total</b>					

**V Turnover and net worth of the company (as defined in the Companies Act, 2013)**

i \*Turnover

6576093783.42

ii \* Net worth of the Company

4746055178.8

**VI SHARE HOLDING PATTERN**

**A Promoters**

S. No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	5759526	30.65	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00

	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	4799076	25.54	0	0.00
10	Others <div></div>	0	0.00	0	0.00
	<b>Total</b>	10558602.00	56.19	0.00	0

Total number of shareholders (promoters)

13

#### B Public/Other than promoters

S. No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	3615318	19.24	0	0.00
	(ii) Non-resident Indian (NRI)	473912	2.52	0	0.00
	(iii) Foreign national (other than NRI)	178	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	3300	0.02	0	0.00

	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00
4	Banks	400	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	401652	2.14	0	0.00
10	Others	3739855	19.90	0	0.00
	PAC, FPI, IEPF				
	<b>Total</b>	8234615.00	43.82	0.00	0

Total number of shareholders (other than promoters)

11031

Total number of shareholders (Promoters + Public/Other than promoters)

11044.00

Breakup of total number of shareholders (Promoters + Other than promoters)

Sl.No	Category	
1	Individual - Female	0
2	Individual - Male	11044
3	Individual - Transgender	0
4	Other than individuals	0
	<b>Total</b>	11044.00

**C Details of Foreign institutional investors' (FIIs) holding shares of the company**

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held

**VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS****[Details of Promoters, Members (other than promoters), Debenture holders]**

Details	At the beginning of the year	At the end of the year
Promoters	14	14
Members (other than promoters)	9554	11044
Debenture holders	0	0

**VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL****A Composition of Board of Directors**

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A Promoter</b>	3	0	3	0	25.62	0
<b>B Non-Promoter</b>	1	10	1	9	0.00	0.00
i Non-Independent	1	3	1	3	0	0
ii Independent	0	7	0	6	0	0
<b>C Nominee Directors representing</b>	0	0	0	0	0.00	0.00
i. Banks and FIs	0	0	0	0	0	0
ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others	0	0	0	0	0	0
<b>Total</b>	4	10	4	9	25.62	0.00

\*Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

15

**B (i) Details of directors and Key managerial personnel as on the closure of financial year**

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
KAWAL JAIN	00910924	Director	1100	
DEEP KAPURIA	00006185	Whole-time director	3114884	
GIRISH NARANG	09518880	Whole-time director	0	24/04/2025
SAMEER GUPTA	00513925	Director	0	20/06/2025
KAPIL RAJORA	AGOPR1083Q	CFO	8023	
DEVAL MAHADEV DESAI	07539095	Director	0	
NAVEEN JAIN	AEVPJ4561N	Company Secretary	2475	
PRANAV KAPURIA	00006195	Managing Director	848102	
ANANT JAIVANT TALAULICAR	00031051	Director	0	
BIDADI ANJANI KUMAR	00022417	Director	0	
ARJUN JUNEJA	00704349	Director	0	
SUCHITRA RAJENDRA	07962214	Additional Director	0	
VIKRAM RUPCHAND JAISINGHANI	00286606	Director	0	
RAJIV BATRA	00082866	Director	0	
ANUJ KAPURIA	00006366	Whole-time director	848639	

**B (ii) \*Particulars of change in director(s) and Key managerial personnel during the year**

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Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
ARJUN JUNEJA	00704349	Additional Director	06/08/2024	Appointment
ARJUN JUNEJA	00704349	Director	26/09/2024	Change in designation
SAMEER GUPTA	00513925	Additional Director	06/08/2024	Appointment
SAMEER GUPTA	00513925	Director	26/09/2024	Change in designation

SUCHITRA RAJENDRA	07962214	Additional Director	11/02/2025	Appointment
AMRESH KUMAR VERMA	09587704	Whole-time director	06/08/2024	Cessation
ANIL KUMAR KHANNA	00207839	Director	17/09/2024	Cessation
SANDEEP DINODIA	00005395	Director	17/09/2024	Cessation
VINIT TANEJA	02647727	Director	17/09/2024	Cessation
KRISHNA CHANDRA VERMA	03636488	Director	17/09/2024	Cessation
RAMESH SHANKARMAL PILANI	00901506	Director	27/01/2025	Cessation
MALINI SUD	01297943	Director	12/02/2025	Cessation
GIRISH NARANG	09518880	Additional Director	06/08/2024	Appointment
GIRISH NARANG	09518880	Whole-time director	06/08/2024	Change in designation
DEVAL MAHADEV DESAI	07539095	Additional Director	06/08/2024	Appointment
DEVAL MAHADEV DESAI	07539095	Director	26/09/2024	Change in designation
VIKRAM RUPCHAND JAISINGHANI	00286606	Additional Director	06/08/2024	Appointment
VIKRAM RUPCHAND JAISINGHANI	00286606	Director	26/09/2024	Change in designation

#### IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

##### A MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

\*Number of meetings held

1

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	26/09/2024	12115	79	66.51

##### B BOARD MEETINGS

\*Number of meetings held

4

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	29/05/2024	14	14	100
2	06/08/2024	14	10	71.43
3	08/11/2024	14	13	92.86
4	13/02/2025	13	11	84.62

#### C COMMITTEE MEETINGS

Number of meetings held

8

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	29/05/2024	5	5	100
2	Audit Committee	06/08/2024	5	4	80
3	Audit Committee	08/11/2024	3	3	100
4	Audit Committee	13/02/2025	3	3	100
5	Nomination & Remuneration Committee	05/08/2024	4	4	100
6	Nomination & Remuneration Committee	12/02/2025	3	3	100
7	Stakeholder Relationship Committee	25/01/2025	3	2	66.67
8	Corporate Social Responsibility Committee	19/03/2025	3	3	100

#### D ATTENDANCE OF DIRECTORS

S. N o	Name of the Director	Board Meetings	Committee Meetings	Whether attended AGM held on
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		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	27/09/2025 (Y/N/NA)
1	VIKRAM RUPCHAND JAISINGHANI	2	2	100	1	1	100	Yes
2	KAWAL JAIN	4	4	100	2	2	100	Yes
3	SAMEER GUPTA	2	2	100	3	3	100	Not applicable
4	DEVAL MAHADEV DESAI	2	1	50	0	0	0	Yes
5	DEEP KAPURIA	4	4	100	1	1	100	No
6	GIRISH NARANG	2	2	100	0	0	0	Not applicable
7	PRANAV KAPURIA	4	4	100	1	1	100	Yes
8	ANUJ KAPURIA	4	3	75	2	2	100	Yes
9	ARJUN JUNEJA	2	2	100	0	0	0	Yes
10	BIDADI ANJANI KUMAR	4	4	100	4	4	100	Yes
11	ANANT JAIVANT TALAULICAR	4	4	100	0	0	0	Yes
12	RAJIV BATRA	4	4	100	4	4	100	Yes
13	SUCHITRA RAJENDRA	1	1	100	1	1	100	No

#### X REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

A \*Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

5

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Mr. Deep Kapuria	Whole-time director	46170000	0	0	0	46170000.00
2	Mr. Pranav Kapuria	Managing Director	30720000	0	0	0	30720000.00
3	Mr. Anuj Kapuria	Whole-time director	30720000	0	0	0	30720000.00



4	Mr. Girish Narang	Whole-time director	4220000	0	0	0	4220000.00
5	Mr. Amresh Kumar Verma	Whole-time director	1340000	0	0	0	1340000.00
	<b>Total</b>		113170000.00	0.00	0.00	0.00	113170000.00

B \*Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Mr. Naveen Jain	Company Secretary	4830000	0	1578681	0	6408681.00
2	Mr. Kapil Rajora	CFO	13600000	0	3617978	0	17217978.00
	<b>Total</b>		18430000.00	0.00	5196659.00	0.00	23626659.00

C \*Number of other directors whose remuneration details to be entered

15

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Mr. Bidadi Anjani Kumar	Director	0	565000	0	140000	705000.00
2	Mr. Anant Jaivant Talaulicar	Director	0	565000	0	80000	645000.00
3	Mr. Anil Kumar Khanna	Director	0	263000	0	55000	318000.00
4	Mr. Sandeep Dinodia	Director	0	263000	0	95000	358000.00
5	Mr. Krishna Chandra Verma	Director	0	263000	0	80000	343000.00
6	Ms. Malini Sud	Director	0	491000	0	40000	531000.00
7	Mr. Vinit Taneja	Director	0	263000	0	55000	318000.00
8	Mr. Rajiv Batra	Director	0	565000	0	175000	740000.00
9	Mr. Ramesh Shankarmal Pillani	Director	0	468000	0	0	468000.00
10	Mr. Kawal Jain	Director	0	565000	0	120000	685000.00
11	Mr. Deval Mahadev Desai	Director	0	369000	0	35000	404000.00
12	Mr. Vikram Rupchand Jaisinghani	Director	0	369000	0	70000	439000.00

13	Mr. Sameer Gupta	Director	0	369000	0	110000	479000.00
14	Mr. Arjun Juneja	Director	0	369000	0	55000	424000.00
15	Ms. Suchitra Rajendra	Director	0	75000	0	50000	125000.00
	<b>Total</b>		0.00	5822000.00	0.00	1160000.00	6982000.00

#### XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A \*Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year

☒ Yes

☐ No

B If No, give reasons/observations

#### XII PENALTY AND PUNISHMENT – DETAILS THEREOF

A \*DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/ DIRECTORS/OFFICERS

☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

B \*DETAILS OF COMPOUNDING OF OFFENCES

☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)

#### XIII Details of Shareholder / Debenture holder

Number of shareholder/ debenture holder

11044

#### XIV Attachments

(a) List of share holders, debenture holders

Details of Shareholder or  
Debenture holder.xlsm

(b) Optional Attachment(s), if any

Combined Clarifications & MGT-  
8\_srl.pdf

#### XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

##### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of

THE HI-TECH GEARS  
LIMITED

as required to be

maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on

(DD/MM/YYYY) 31/03/2025

In my/ our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;
- 3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;
- 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
- 5 closure of Register of Members / Security holders, as the case may be.
- 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
- 7 contracts/arrangements with related parties as specified in section 188 of the Act;
- 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
- 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
- 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor

Education and Protection Fund in accordance with section 125 of the Act;  
11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;  
12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;  
13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;  
14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;  
15 acceptance/ renewal/ repayment of deposits;  
16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;  
17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act ;  
18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

To be digitally signed by

Name

Akarshika Goel

Date (DD/MM/YYYY)

04/12/2025

Place

New Delhi

Whether associate or fellow:

☒ Associate

☐ Fellow

Certificate of practice number

1\*7\*0

**XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Rules, 2014**

\*(a) DIN/PAN/Membership number of Designated Person

15237

\*(b) Name of the Designated Person

NAVEEN JAIN

**Declaration**

I am authorised by the Board of Directors of the Company vide resolution number\*

168.10

dated\*

(DD/MM/YYYY)

04/11/2019

to sign this form and declare that all the requirements of Companies Act, 2013

and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2 All the required attachments have been completely and legibly attached to this form.

**\*To be digitally signed by**

**\*Designation**

(Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))

Director

**\*DIN of the Director; or PAN of the Interim Resolution Professional (IRP) or Resolution Professional (RP) or Liquidator**

0\*0\*6\*8\*

**\*To be digitally signed by**

☒ Company Secretary ☐ Company secretary in practice

**\*Whether associate or fellow:**

☒ Associate ☐ Fellow

Membership number

1\*2\*7

Certificate of practice number

**Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.**

**For office use only:**

eForm Service request number (SRN)

AB9559174

eForm filing date (DD/MM/YYYY)

06/12/2025

**This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company**



**FORM NO. MGT-8**

**[Pursuant to section 92(2) of the Companies Act, 2013 and  
Rule 11(2) of Companies (Management and Administration) Rules, 2014]**

**CERTIFICATE BY A COMPANY SECRETARY IN PRACTICE**

We have examined the registers, records and books and papers of **THE HI-TECH GEARS LIMITED** (the Company) as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on **31<sup>st</sup> March 2025**. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, we certify that:

- A. The Annual Return of the Company states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. During the aforesaid financial year, the Company has complied with provisions of the Act & Rules made there under in respect of which we certify:
  1. That its status is Listed Non-Government Indian Public Company having Share Capital with Limited Liability under this Act;
  2. The Company has maintained the registers/ records & made entries therein within the time prescribed;
  3. Filing of forms and returns as stated in the annual return, with the Registrar of Companies, ~~Regional Director, Central Government, the Tribunal, Court~~ or other authorities within/beyond the prescribed time as mentioned in **Annexure- A**;
  4. The Company has called/convened/held meetings of Board of Directors, its committees and the meetings of the members of the Company on dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot have been properly recorded in Minute Book maintained for the purpose and the same have been signed;
  5. The Company has closed its Register of Members and the Share Transfer Books from 20<sup>th</sup> September, 2024 (Friday) to 26<sup>th</sup> September, 2024 (Thursday) (both days inclusive) for E-voting and final dividend for 38<sup>th</sup> Annual General Meeting of the Company;

*Akarshika Goyal*

6. During the financial year, there were no advances/ loans to its directors and/ or persons or firms or companies referred in Section 185 of the Act;
7. As informed by the management, all related party transactions entered during the year were in ordinary course of the business and were on arm's length basis and the Company has taken the requisite approvals in compliance with the provisions of Section 188 of the Act;
8. During the year under review, the Company has allotted 15,031 equity shares @ INR 10/- per share upon exercise of vested options by the Eligible Employees under "The Hi-Tech Gears Limited Stock Incentive Plan, 2021" ("THGL SIP, 2021"/ "Plan") on 12-02-2025 in demat form; There were transfers or transmissions in Demat form;

Apart from the above, there has been no allotment of Shares or buy back of securities/redemption of preference shares or debentures/ alteration or reduction of capital/conversion of shares/ securities;

9. The Company has not kept in abeyance the rights to dividend, right shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act;
10. The Company, during the Financial Year 2024-25, has declared and paid a final dividend of Rs. 5 per equity share aggregate amounting to Rs. 9.39 crores related to financial year 2023-24 in compliance with the provisions of the Act.

Further during the year, the Company has transferred unclaimed/unpaid amount of final dividend relating to financial year 2016-17 amounting Rs. 88,227.50/- and interim dividend relating to financial year 2017-18 amounting Rs. 92,449.5/- to Investor Education and Protection Fund (IEPF). The Company has also transferred 3407 shares to IEPF in accordance with Section 125 of the Act and Rules made thereunder;

11. Signing of audited financial statements were as per the provisions of Section 134 of the Act and report of the Directors as per sub sections (3),(4) and (5) thereof;
12. The composition of Board of Directors and KMP's is duly constituted. During the year under review:
  - a. Mr. Amresh Kumar Verma retired from the post of Whole Time Director w.e.f. 06-08-2024;

*Akarshika Goyal*

- b. Mr. Girish Narang was appointed as an Additional Director w.e.f. 06-08-2024 and thereafter, he was appointed as Whole Time Director w.e.f. 06-08-2024 and same was approved by the shareholders in its AGM held on 26-09-2024;
- c. Mr. Sameer Gupta was appointed as an Independent Additional Director w.e.f. 06-08-2024 and was regularized as Independent Director w.e.f. 26-09-2024;
- d. Mr. Arjun Juneja was appointed as an Independent Additional Director w.e.f. 06-08-2024 and was regularized as Independent Director w.e.f. 26-09-2024;
- e. Mr. Vikram Rupchand Jaisinghani was appointed as an Independent Additional Director w.e.f. 06-08-2024 and was regularized as Independent Director w.e.f. 26-09-2024;
- f. Mr. Deval Mahadev Desai was appointed as an Independent Additional Director w.e.f. 06-08-2024 and was regularized as Independent Director w.e.f. 26-09-2024;
- g. Mr. Sandeep Dinodia retired from the post of Independent (Non-Executive) Director w.e.f. 17-09-2024;
- h. Mr. Anil Kumar Khanna retired from the post of Independent (Non-Executive) Director w.e.f. 17-09-2024;
- i. Mr. Vinit Taneja retired from the post of Independent (Non-Executive) Director w.e.f. 17-09-2024;
- j. Mr. Krishna Chandra Verma retired from the post of Independent (Non-Executive) Director w.e.f. 17-09-2024;
- k. Mr. Ramesh Shankarmal Pilani resigned as Independent (Non-Executive) Director w.e.f. 27-01-2025;
- l. Ms. Suchitra Rajendra was appointed as an Independent Additional Director w.e.f. 11-02-2025;
- m. Ms. Malini Sud retired from the post of Independent (Non-Executive) Director w.e.f. 12-02-2025.

Further, the Company has received disclosure of interest of all the Directors and KMPs and the remuneration paid to them was as per applicable provisions of the Act;

- 13. M/s YAPL and Co., Chartered Accountants, were appointed as Statutory Auditors of the Company for 5 years to hold office from the conclusion of the 36<sup>th</sup> Annual General Meeting till the conclusion of the 41<sup>st</sup> Annual General Meeting of the company to be held in the year 2027-28;
- 14. In the matter of commercial dispute of company with one of supplier M/s Happy Forgings Limited ("HFL"), the NCLT Chandigarh passed an Order for appointment of IRP on 30.08.2024. The company had subsequently filed an appeal before NCLAT, Delhi challenging the NCLT Order. Post hearing of appeal, NCLAT Delhi vide its Order dated 03.09.2024 granted stay of impugned NCLT Order and proceedings of



IRP. The matter is currently under stay and pending before NCLAT, Delhi for hearing.

Apart from this, the Company was not required to obtain the approval from Central Government, Tribunal, Registrar, Court, or such other authorities under the various provisions of the Act;

15. There were no instances of acceptance/ renewal/ repayments of deposits;
16. The Company has outstanding secured borrowing as on 31<sup>st</sup> March, 2025 in form of:
- Rupee Loan from banks amounting Rs. 8 Crore;
  - Lease Liability from others amounting to Rs. 47.89 Crore; and
  - Working capital loan repayable on demand from Banks amounting to Rs. 38.16 Crore.

Apart from this, the Company has not made any loan from its members or public financial institutions. There has been creation/modification/ satisfaction of charge which is mentioned in **Annexure-A**;

17. During the Financial Year, the Company has not given any loan to and made the investments or guarantee in other body corporates or persons falling under the provisions of Section 186 of the Act;
18. There is no change in Memorandum of Association and Articles of Association of the Company during the financial year.

**For GAA & PARTNERS LLP  
Company Secretaries**

**Place:** New Delhi

**Date:** 10/10/2025

**Akarshika Goel  
(Partner)**

**C.P No: 12770**

**Peer Review Certificate No.: 6560/2025**

**UDIN: A029525G001521609**

**THE HI-TECH GEARS LIMITED**

**ANNEXURE- A**

Forms and Returns as filed by the Company with the Registrar of Companies, Regional Director, Central Government or other authorities during the financial year ended 31<sup>st</sup> March, 2025.

**FORMS & RETURNS FILED WITH THE REGISTRAR OF COMPANIES**

S. No.	Forms/ Returns Filed	Particulars of Forms/Returns Filed	Date of Filing and SRN	Whether filed within prescribed time Yes/No
1	Form CHG-1	Modification of charge (Charge ID- 100233349) on 27/02/2024 from HDFC BANK LIMITED amounting to Rs. 94,00,00,000	02-04-2024 AA7130563	No
2	Form IEPF- 1	Statement of amounts credited to Investor Education and Protection Fund (IEPF) (Amount credited to the fund Rs. 87,881 relating to the Financial year 2016-17)	02-04-2024 F94188729	Yes
3	Form CHG-1	Creation of charge (Charge ID- 100912672) on 16/04/2024 from HDFC BANK LIMITED amounting to Rs. 25,00,00,000	09-05-2024 AA7864291	Yes
4	Form MGT-14	BR passed on 29-05-2024 for: 1. Approval for the re-appointment and remuneration of M/s Grover Ahuja & Associates, Company Secretaries as Secretarial Auditors of the Company for the financial year 2024-25 2. To consider and approve the Standalone Audited Financial Statements of the Company for the financial year ended March 31, 2024, together with Draft Audit Report and also the Standalone Audited Financial Results for 4th quarter ended March 31, 2024 pursuant to the SEBI (LODR) Regulations, 2015 3. To consider and approve the approve Consolidated Audited Financial Results for 4th quarter ended March 31, 2024 pursuant to the SEBI (LODR) Regulations, 2015 and also to approve Consolidated Audited Financial Statements of the Company for the financial year ended March 31, 2024, together with Draft Audit Report 4. Approval for re-appointment and remuneration of Internal Auditor of the Company for the Financial Year 2024-25 5. Approve the proposal for renewal of Working Capital limit availed from Citi Bank.	13-06-2024 AA8448228	Yes
5	Form DPT-3	Filing of return of deposits for period ended 31.03.2024	19-06-2024 AA8519207	Yes
6	Form CRA-2	Appointment of P.K.J Kabra as cost auditor for FY ended 31.03.2025 on 29-05-2024	22-06-2024 F96345632	Yes

*Akarshika Gool*

7	Form CHG-1	Modification of charge (Charge ID- 80023200) on 04/06/2024 from CITI BANK N.A. amounting to Rs. 6,29,300	27-06-2024 AA8756893	Yes
8	Form DIR-12	1. Appointment of Girish Narang as an Additional Director on 06-08-2024. 2. Appointment of Vikram Rupchand Jaisinghani as an Additional Director on 06-08-2024 3. Appointment of Deval Mahadev Desai as an Additional Director on 06-08-2024 4. Cessation of Amresh Kumar Verma from Whole Time Director on 06-08-2024	12-08-2024 AA9684824	Yes
9	Form DIR-12	Change in designation of Girish Narang from Additional Director to Whole Time Director on 06-08-2024	13-08-2024 AA9726406	Yes
10	Form DIR-12	Appointment of Sameer Gupta as an Additional Director w.e.f 06-08-2024	16-08-2024 AA9763455	Yes
11	Form MGT-14	BR passed on 06-08-2024 for 1. Appointment & Remuneration of Mr. Girish Narang (DIN- 09518880) as Whole Time Director and Key Managerial Personnel designated as Executive Director of the company. 2. Approval of draft 38th Board Report for the year 2023-24 & to authorize for signing on behalf of Board of Directors	23-08-2024 AA9841839	Yes
12	Form DIR-12	Appointment of Arjun Juneja as an Additional Director w.e.f 06-08-2024	27-08-2024 AA9922062	Yes
13	Form CRA-4	Filing of cost audit report for FY 23-24 approved in board meeting held on 06-08-2024	04-09-2024 F98071657	Yes
14	Form DIR-12	1. Cessation of Krishna Chandra Verma from the post of director w.e.f 17-09-2024 2. Cessation of Anil Kumar Khanna from the post of director w.e.f 17-09-2024 3. Cessation of Sandeep Dinodia from the post of director w.e.f 17-09-2024 4. Cessation of Vinil Taneja from the post of director w.e.f 17-09-2024	19-09-2024 AB0603788	Yes
15	Form CHG-1	Modification of charge (Charge ID- 100233349) on 30/08/2024 from HDFC BANK LIMITED amounting to Rs. 94,00,00,000	23-09-2024 AB0313447	Yes
16	Form BEN-2	For change in particulars of existing Significant Beneficial Ownership under Section 90 (Change in percentage of holding of Deep kapuria from 16.62% to 16.59%)	28-09-2024 AB0918830	Yes
17	Form MGT-15	Form for filing Report on Annual General Meeting held on 26/09/2024	30-09-2024 F99797219	Yes
18	Form MGT-14	Resolution passed at AGM: 1. Adoption of Audited Financial Statement 2. Declaration of final Dividend for F.Y 2023-24 3. To appoint a director in place of Mr. Bidadi Anjani Kumar who retires by rotation and being eligible, offers himself for re-appointment.	30-09-2024 AB1259683	Yes

*Akarshika Jool*

		<p>4. To appoint a director in place of Mr. Pranav Kapuria, who retires by rotation and being eligible, offers himself for re- appointment.</p> <p>5. Approval of remuneration of Cost Auditor for the financial year 2024-2025</p> <p>6. Appointment And Remuneration of Mr. Girish Narang as Whole Time Director &amp; Key Managerial Personnel designated as Executive Director of the Company</p> <p>7. Appointment of Mr. Arjun Juneja as a Non-Executive &amp; Independent Director of the Company</p> <p>8. Appointment of Mr. Deval Mahadev Desai as a Non-Executive &amp; Independent Director of the Company</p> <p>9. Appointment of Mr. Vikram Rupchand Jaisinghani as a Non-Executive &amp; Independent Director of the Company</p> <p>10. Appointment of Mr. Sameer Gupta as a Non-Executive &amp; Independent Director of the Company</p>		
19	Form DIR-12	<p>1. Change in designation of Deval Mahadev Desai from Additional Director to Director</p> <p>2. Change in designation of Vikram Rupchand Jaisinghani from Additional Director to Director</p> <p>3. Change in designation of Sameer Gupta from Additional Director to Director</p> <p>4. Change in designation of Arjun Juneja from Additional Director to Director</p>	01-10-2024 AB1378096	Yes
20	Form MR-1	Return of appointment of managerial personnel Mr. Girish Narang w.e.f. 06-08-2024	01-10-2024 AB1375999	Yes
21	Form IEPF-1	Statement of transfer of amounts on account of shares transferred to the fund (Amount to be credited to the fund Rs. 182780)	16/10/2024 AB1530894	Yes
22	Form AOC-4	Filing of financial statements for FY 23-24	25-10-2024 N07093834	Yes
23	Form IEPF-2	Statement of unclaimed and unpaid amounts Financial year ended 31/03/2024	14-11-2024 AB1842209	Yes
24	Form MGT-7	Filing of annual return for FY 23-24	18-11-2024 N17037169	Yes
25	Form IEPF-1	Statement of amounts credited to IEPF (Amount credited to the fund Rs. 88227.50 relating to the Financial year 2016-17)	21-11-2024 AB1908818	Yes
26	Form CHG-4	Satisfaction of charge dated 26/12/2024, Charge ID- 100499753 charge holder- The Federal Bank Ltd created on 02/11/2021 amounting to Rs. 25,00,00,000	27-12-2024 AB2271411	Yes
27	Form CHG-4	Satisfaction of charge dated 28/12/2024, Charge ID- 100359533 charge holder- Bajaj Finance Limited created on 22/07/2020 amounting to Rs. 25,00,00,000	08-01-2025 AB2308511	Yes
28	Form DIR-12	Cessation of Ramesh Shankarmal Pilani from the post of Director w.e.f 27/01/2025	30-01-2025 AB2570935	Yes

*Akarshika Gool*

29	Form DIR-12	Cessation of Malini Sud from the post of Director w.e.f 12/02/2025	19-02-2025 AB2693334	Yes
30	Form DIR-12	Appointment of Suchitra Rajendra as an Additional Independent Director w.e.f 11/02/2025 resolution passed through RBC dated 06-02-2025	20-02-2025 AB2757450	Yes
31	Form- MGT-14	Allotment Of 15,031 fully paid-up equity shares pursuant to The Hi-Tech Gears Limited Stock Incentive Plan 2021 ("Plan") resolution passed by NRC Committee on 12-02-2025	22-02-2025 AB2764098	Yes
32	Form PAS-3	Allotment Of 15,031 fully paid-up equity shares pursuant to The Hi-Tech Gears Limited Stock Incentive Plan 2021 ("Plan") resolution passed by NRC Committee on 12-02-2025 SR passed in AGM 29-09-2021	22-02-2025 AB2777160	Yes
33	Form CHG-4	Satisfaction of charge dated 06/02/2025, Charge ID- 100853415 charge holder- The Federal Bank Ltd created on 04/01/2024 amounting to Rs. 5,50,00,000	25-02-2025 AB2804443	Yes

*Akarshika Goel*

## Clarification on Breakup of total Number of Shareholders (Promoters + Other than promoters)

---

**Subject:** RE: Data for MGT-7 on breakup of total no. of shareholder as on March 31, 2025

Dear Sir,

As inform you over phone we do not received male female bifurcation from NSDL

Thanks

-----Original Message-----

Sent: Saturday, 22 November, 2025 10:00

To: "sm@masserv.com" <sm@masserv.com>

Cc: "Naveen Jain" <naveen.jain@thehitechgears.com>, "Deepak Behl" <deepak.behl@thehitechgears.com>

Subject: RE: Data for MGT-7 on breakup of total no. of shareholder as on March 31, 2025

Dear Sir,

Kindly update the status ASAP .

Regards

Sent: 20 November 2025 12:31

To: sm@masserv.com

Cc: Naveen Jain <naveen.jain@thehitechgears.com>; Deepak Behl <deepak.behl@thehitechgears.com>

Subject: Data for MGT-7 on breakup of total no. of shareholder as on March 31, 2025

Dear Sir,

For the purpose of filing of form MGT-7 of THGL we, need to provide information, on breakup of total no. of shareholder i.e 11,044 as on March 31, 2025, into:

1. Individual – Female
2. Individual –Male
3. Individual – Transgender
4. Other than individual

You are requested to provide these details for the purpose of filing form MGT-7.

The format of MGT-7 is attached below for your reference.

Total number of shareholders (Promoters + Public/Other than promoters)

11044.00

Breakup of total number of shareholders (Promoters + Other than promoters)

Sl.No	Category	
1	Individual - Female	0
2	Individual - Male	11044
3	Individual - Transgender	0
4	Other than individuals	0
	<b>Total</b>	<b>11044.00</b>

Regards

Amit Sayal

The above communication is made in good faith and for the limited purpose of this subject matter. This email is intended solely for the use of the individual or entity to whom it is addressed. This communication is without prejudice to the rights or remedies that may be available to the sender of the mail to protect their interest. For the complete terms of use of the email, please click here <http://www.thehitechgears.com/disclaimer.html>  
The Hi-Tech Gears Ltd, Gurgaon, India.





# THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,  
Haryana, INDIA Tel.: +91(124) 4715100 E-mail: [secretarial@thehitechgears.com](mailto:secretarial@thehitechgears.com)

## TO WHOMSOEVER IT MAY CONCERN

### 1. Calculation of Net Worth for FY 2024-2025

Particulars	Amount (INR)
Paid up share capital	18,79,32,170
Reserve & Surplus	45,58,12,30,08.8
<b><u>Net Worth</u></b>	<b><u>4,74,60,55,178.8</u></b>

*Note:- While calculating the above Net Worth we have not considered the other comprehensive income (OCI) of INR (2,86,80,195.9).*

### 2. Percentage of shares held by directors as at the end of year

S.no	Executive Directors	Non-Executive-Non-Independent Directors	Non-Executive-Independent Directors
1.	25.62	0	0

Thanking You,  
Yours Faithfully,  
For The Hi-Tech Gears Limited

NAVEEN  
JAIN

Digitally signed by  
NAVEEN JAIN  
Date: 2025.12.04  
11:43:20 +05'30'

Naveen Jain  
Company Secretary and Compliance Officer  
M. No: A15237  
Date: 04.12.2025  
Place: Gurugram

[www.thehitechgears.com](http://www.thehitechgears.com)

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000  
Regd. Office & Works-II: Plot No. 24,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA  
Subsidiaries: The Hi-Tech Gears Canada, Inc. 361, Speedvale Ave W, Guelph, ON N1H 1C7, CANADA  
Teutech LLC, 227, Barton St. Emporium, PA 15834, USA



THE HI-TECH GEARS  
GSTIN - 06AAACH01000000000  
CIN - L29130HR1900PLC081885

**THE HI-TECH GEARS LIMITED**  
**वी हाई-टेक गियर्स लिमिटेड**  
(CIN: L29130HR1900PLC081885)  
**REGISTERED OFFICE**  
पंजीकृत कार्यालय  
Plot No. 24-26, Sector-7, 6th Main Road, Gurgaon 122002, Haryana  
एड्रेस नं. 24-26, सेक्टर-7, 6th मैन रोड, गुर्गांव 122002, हरियाणा  
E-Mail Address : [secretariat@thetechnicians.com](mailto:secretariat@thetechnicians.com)  
ई-मेल एड्रेस : [secretariat@thetechnicians.com](mailto:secretariat@thetechnicians.com)  
Telephone No. : 0124 4710300  
फ़ोन नं. : 0124 4710300

am-122050  
pollution control system  
प्रदूषण नियंत्रण प्रणाली  
55256  
Greas, etc  
एण्ड ग्रीस / एल्युमिनियम  
Land for Irrigation  
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