



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009, Haryana, India
Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Dear Shareholder(s),

Date: September 03, 2025

Subject: Web-link of the 39th Annual Report for the Financial Year ended 31st March 2025.

39th Annual General Meeting

We are pleased to inform you that the 39th Annual General Meeting ("AGM") of the Company will be held on Saturday, September 27, 2025, at 5:00 p.m. (IST) at the registered office of the Company at Plot No. 24, 25, 26, Sector-7, IMT Manesar, Gurugram, Haryana-122050, along with the facility to attend the AGM through Video Conferencing ("VC") or Other Audio-Visual Means ("OAVM").

The Notice and Annual Report for the Financial Year 2024-25 can be accessed/downloaded from below link & QR Code:

Annual Report 2024-25:

<https://www.thehitechgears.com/Content/pdf/AnnualReport2024-2025.pdf>



Notice of 39th AGM:

https://www.thehitechgears.com/Content/pdf/Notice-of-AGM_2025.pdf



Final Dividend for FY 2024-25:

Rate of dividend	50% i.e. Rs. 5/- per equity share
Record date	September 19, 2025
Payment date	Within 30 days of declaration at 39 th AGM

You are requested to update and complete your KYC* details with:

- Depository Participants (DPs), if shares held in electronic form
- Company / Registrar and Transfer Agent ("RTA") through Service request, if shares are held in physical form

**(including name, postal address, email ID, telephone/mobile numbers, PAN, mandates, nominations, power of attorney and Bank Details)*

E-voting Details:

Cut-off date to determine entitlement for e-voting	Friday, September 19, 2025
Record date for determining entitlement of the Members to dividend	Friday, September 19, 2025
E-voting start date and time	Wednesday, September 24, 2025 (9:00 a.m. IST)

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24, 25, 26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200
Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



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E-voting end date and time	Friday, September 26, 2025 (5:00 p.m. IST)
Refer AGM Notice to know the procedure for Speaker registration and other relevant notes for procedure for e-voting and to join virtual AGM.	
<i>Members who are attending the AGM and have not cast their vote during remote e-voting period, can vote on the resolutions during the AGM.</i>	
Address for correspondence with RTA:	
MAS Services Limited T-34, Okhla Industrial Area, Phase-II, New Delhi – 110020, Phone No.:011-26387281-83, Fax: 011-6387384, E-mail: investor@masserv.com	

**Thanking you,
Yours faithfully,
For The Hi-Tech Gears Limited**

**Sd/-
Naveen Jain
Company Secretary & Compliance Officer
M. No. A15237**

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