



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009, Haryana, India

Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Date: September 29, 2025

**The Manager,
Listing Department,
National Stock Exchange of India Limited
“Exchange Plaza”, C-1, Block- G
Bandra - Kurla Complex,
Bandra(E), Mumbai-400051, India
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
BSE Limited
“Phiroze Jeejeebhoy Towers”
Dalal Street, Fort,
Mumbai-400001, India
Scrip Code: 522073**

Sub: Disclosure of Voting Results under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 “SEBI (LODR) Regulations, 2015”.

Respected Sir/Ma’am,

Pursuant to Regulation 44 of SEBI (LODR) Regulations, 2015, we are enclosing herewith the voting results along with the consolidated Scrutinizer’s Report on the resolutions set forth in the notice of the 39th Annual General Meeting (AGM) of the Company held on Saturday, September 27, 2025 at 05:00 P.M. at Plot No. 24, 25, 26, Sector-7, IMT Manesar, Gurugram, Haryana-122050 along with the facility to attend the meeting through Video-Conferencing (VC) and Other Audio Visual Means (OAVM).

You are kindly requested to take the above information on record and oblige.

**Thanking You,
Yours faithfully,
For The Hi-Tech Gears Limited**

**Naveen Jain
Company Secretary & Compliance Officer
Membership No. A15237**

Encl: as above

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Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000

Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



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Details of Voting Result

1	Date of the AGM	27-09-2025
2	Total number of shareholders on cut-off date i.e. September 19, 2025	10,508
3	<i>No. of shareholders present in the meeting in person or through Proxy</i>	
	Promoters and Promoter Group:	3
	Public:	33
4	<i>No. of Shareholders attended the meeting through Video Conferencing</i>	
	Promoters and Promoter Group:	9
	Public:	38
5	No. of Resolutions passed in the meeting	11

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Agenda-wise disclosure

Resolution (1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the Reports of the Board of Directors and Auditors thereon.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	E-Voting	4028	233	5.7845	233	0	100.0000	0.0000

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Public-Institutions	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	4028	233	5.7845	233	0	100.0000	0.0000
Public-Non Institutions	E-Voting	8230587	2516060	30.5696	2515982	78	99.9969	0.0031
	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077827	78	99.9994	0.0006
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - non-institutions	2

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Resolution (2)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To declare the final dividend @ 50% i.e. Rs. 5.00/- (Rupees five Only) per equity share of 10 each for the financial year 2024-2025 as recommended by the Board of Directors.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
Public-Institutions	E-Voting	4028	233	5.7845	233	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000

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	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077827	78	99.9994	0.0006
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non-Institutions	2

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Resolution (3)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To appoint a director in place of Mr. Anant Jaivant Talaulicar (DIN-00031051) who retires by rotation and being eligible, offers himself for re-appointment.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
Public-Institutions	E-Voting	4028	233	5.7845	233	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000

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	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077827	78	99.9994	0.0006
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	2

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Resolution (4)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To appoint a director in place of Mr. Anuj Kapuria (DIN-00006366) who retires by rotation and being eligible, offers himself for re-appointment.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
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Public-Institutions	E-Voting	4028	233	5.7845	233	0	100.0000	0.0000
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	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000

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	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077827	78	99.9994	0.0006
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	2

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Resolution (5)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Approval of remuneration of Cost Auditor for the financial year 2025-2026.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes on polled outstanding shares	No. of votes in favour	No. of votes against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
Public-Institutions	E-Voting	4028	233	5.7845	233	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000

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Public-Non Institutions	E-Voting	8230587	2516060	30.5696	2515982	78	99.9969	0.0031
	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077827	78	99.9994	0.0006
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - non-institutions	2

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Resolution (6)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Approval of appointment and remuneration of Secretarial Auditor.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes on polled outstanding shares	No. of votes in favour	No. of votes against	% of votes in favour on votes polled	% of Votes against on votes polled
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	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
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	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000

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	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077827	78	99.9994	0.0006
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - non-institutions	2

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Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009, Haryana, India

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Resolution (7)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				Yes				
Description of resolution considered				Re-appointment & Remuneration of Mr. Deep Kapuria (DIN-00006185) as “Executive Chairman” of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes on polled outstanding shares	No. of votes in favour	No. of votes against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
Public-Institutions	E-Voting	4028	233	5.7845	0	233	0.0000	100.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000

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	Total	4028	233	5.7845	0	233	0.0000	100.0000
Public-Non Institutions	E-Voting	8230587	2516060	30.5696	2515982	78	99.9969	0.0031
	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot (applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077594	311	99.9976	0.0024
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	2

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Resolution (8)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				Yes				
Description of resolution considered				Re-appointment & Remuneration of Mr. Pranav Kapuria (DIN00006195) as “Managing Director” of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes in favour	No. of votes against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
Public-Institutions	E-Voting	4028	233	5.7845	0	233	0.0000	100.0000
	Poll		0	0.0000	0	0	0.0000	0.0000

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	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	4028	233	5.7845	0	233	0.0000	100.0000
Public-Non Institutions	E-Voting	8230587	2516060	30.5696	2515982	78	99.9969	0.0031
	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077594	311	99.9976	0.0024
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	2

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Resolution (9)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				Yes				
Description of resolution considered				Re-appointment & Remuneration of Mr. Anuj Kapuria (DIN00006366) as “Executive Director” of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
Public-Institutions	E-Voting	4028	233	5.7845	0	233	0.0000	100.0000
	Poll		0	0.0000	0	0	0.0000	0.0000

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Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	4028	233	5.7845	0	233	0.0000	100.0000
Public-Non Institutions	E-Voting	8230587	2516060	30.5696	2515982	78	99.9969	0.0031
	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077594	311	99.9976	0.0024
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - non-institutions	2

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Resolution (10)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Appointment of Mr. Ramakrishnan Ramanathan (DIN-03394401) as a Non-Executive Independent Director of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes in favour	No. of votes against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
Public-Institutions	E-Voting	4028	233	5.7845	233	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000

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	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	4028	233	5.7845	233	0	100.0000	0.0000
Public-Non Institutions	E-Voting	8230587	2516060	30.5696	2515982	78	99.9969	0.0031
	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077827	78	99.9994	0.0006
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - Non Institutions	2

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Resolution (11)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Appointment and Remuneration of Mr. Vijay Mathur (DIN00006455) as Whole-Time Director & Key Managerial Personnel designated as “Executive Director” of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	10558602	10550602	99.9242	10550602	0	100.0000	0.0000
Public-Institutions	E-Voting	4028	233	5.7845	233	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000

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	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	4028	233	5.7845	233	0	100.0000	0.0000
Public-Non Institutions	E-Voting	8230587	2516060	30.5696	2515982	78	99.9969	0.0031
	Poll		11010	0.1338	11010	0	100.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	8230587	2527070	30.7034	2526992	78	99.9969	0.0031
Total	Total	18793217	13077905	69.5884	13077827	78	99.9994	0.0006
Whether resolution is Pass or Not.							Yes	

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Institutions	0
Public - non-institutions	2

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SCRUTINIZER REPORT

(Pursuant to Section 108 and 109 of the Companies Act, 2013 and

Rule 20 of Companies (Management and Administration) Rules, 2014 as amended, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 22/2020 dated June 15, 2020, 09/2023 dated September 25, 2023 and 09/ 2024 dated September 19, 2024 respectively issued by Ministry of Corporate Affairs ("MCA"), Government of India (hereinafter referred to as "MCA Circulars") and in accordance with the circular dated 12th May, 2020 read with circular dated 15th January, 2021, circular dated 13th May 2022 circular dated 05th January 2023, circular dated October 07th October 2023 and circular dated 03rd October 2024 issued by the Securities and Exchange Board of India ("SEBI") commonly referred to as "MCA" & "SEBI CIRCULARS")

Name of the Company	The Hi-Tech Gears Limited
Meeting	39th Annual General Meeting
Day, Date & Time	Saturday, 27th September 2025 at 05:00 PM.
Venue	Registered Office situated at Plot No. 24,25,26, Sector-7, IMT Manesar Gurgaon - 122050, Haryana
Mode	Physical as well as through Video Conferencing ('VC') / Other Audio-Visual Means ('OAVM')

To

The Chairman

The Hi-Tech Gears Limited

(CIN-L29130HR1986PLC081555)

Registered office

Plot No. 24, 25, 26, Sector 7, IMT Manesar, Gurgaon

Haryana - 122050

I, **Nirbhay Kumar**, Company Secretary in Practice (Membership No. 11946, C. P. No. 7887), proprietor of M/s Nirbhay Kumar & Associates, New Delhi was appointed as the Scrutinizer by the Board of Directors of M/s **The Hi-Tech Gears Limited** (the Company) for the purpose of scrutinizing remote e-voting process and the E-voting at the AGM as well as the physical voting by the members of the Company during the 39th Annual General Meeting (AGM) of **The Hi-Tech Gears Limited** (hereinafter

referred to as “the Company”) scheduled on Saturday, 27th September 2025 at 05:00 PM, held through Video Conferencing (“VC”)/Other Audio Visual Means (“OAVM”) with the additional facility to join the AGM physically at Plot No. 24,25,26, Sector-7, IMT Manesar, Gurugram, Haryana-122050. My responsibility as a Scrutinizer was to ensure that the voting process was conducted in a fair and transparent manner and to submit Scrutinizer's Report on the voting on the resolutions based on the report generated from the electronic voting system and counting of the poll papers.

1. Pursuant to the “MCA Circulars” issued by the Ministry of Corporate Affairs, a public notice was published in Business Standard dated 04th September 2025 (in Hindi) and Business Standard dated 04th September 2025 (in English) newspapers specifying the date and time of the AGM, availability of the notice on the Company's and website of the Stock Exchanges. manner of voting through remote e-voting or through e-voting system at the AGM etc.
2. The Company hosted the notice of AGM on its website, website of the agency providing the platform for remote e-voting and e-voting during the AGM and intimated the same to BSE Limited and National Stock Exchange of India Limited on 03rd September 2025.
3. The Company informed that on the basis of Register of Members and the list of Beneficial Owners made available by M/s MAS Services Limited, the Registrar and Share Transfer Agent of the Company and the depositories viz. National Securities Depository Limited (“NSDL”) and Central Depository Services (India) Limited (“CDSL”) respectively, the Company has completed dispatch of notice of AGM on 03rd September 2025 by E-mail to the registered Members who had already registered their Email IDs with the Company/Depositories;
4. The Equity Shareholders holding shares as on 19th September 2025 (“Cut-off date”) were entitled to vote on the resolutions stated in the Notice of the 39th Annual General Meeting of the Company.
5. The Company appointed National Securities Depository Limited (“NSDL”) as the agency for providing the platform for remote E-voting and E-Voting during the AGM.
6. Remote e-voting commenced from **Wednesday, 24th September 2025, at 09:00 AM and ended on Friday, 26th September 2025, at 05:00 PM**. Members were required to cast their votes electronically conveying their assent or dissent in respect of the resolutions on the remote e-voting platform provided by “NSDL”.

7. As prescribed under Rule 20 (4) (xiii) of the Companies (Management and Administration) Rules 2014, for the purpose of ensuring that members who have cast their votes through remote e-voting do not vote again at the Annual General Meeting, the Scrutinizer accessed, after closure of period of remote e-voting and before the start of the AGM, details relating to Members who have cast their votes through remote e-voting such as their name, DP ID & Client ID/folios number of shares held but not the manner in which they have voted. Accordingly, "NSDL" remote e-voting agency provided to us the names, DP ID & Client ID/ folios and shareholding of the members who had cast their votes through remote e-voting.

8. The Polling papers in Form MGT-12 as per Companies (Management and Administration) Rules, 2014 were distributed to the shareholders present. The shareholders cast their votes in the one ballot boxes kept at convenient locations in the Venue.

9. At the time fixed for closing of the poll by the chairman, one ballot box kept for polling were locked in my presence with due identification marks.

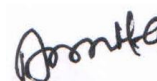
10. Poll papers were diligently scrutinized and reconciled with the records maintained by the Registrar and Transfer Agent of the Company and the authorization/proxies lodged with the Company.

11. There were no poll papers which were incomplete and/or which were otherwise found defective.

12. The total votes cast through remote e-voting as well as at the AGM (through e-voting) were unblocked on 27th September 2025 at 05:58 PM in presence of two witnesses Mr. Amit Kumar Sinha R/o D - 371, Gali No. 9, Bhagwati Garden Extension Jain Road, New Delhi - 110059 and Mrs. Amrita Singh R/o J-22, Flat No. 8, Rama Park Road, Mohan Garden, Uttam Nagar, New Delhi - 110059 who are not in employment of the Company. They have signed below in confirmation of the votes being unblocked in their presence.



Amit Kumar Sinha



Amrita Singh

13. The Management of the Company is responsible to ensure the compliances with requirements of the Companies Act, 2013 and Rules relating to e-voting and manual voting on resolutions specified in the notice of the 39th Annual General Meeting. My

responsibility as a Scrutinizer for the e-voting process and manual voting is restricted to scrutinize the results and present the Report for the votes cast “in favor” or “against” the resolutions.

14. We observe that

- **89 Members had cast their votes through Remote e-voting between 24.09.2025 to 26.09.2025.**
- **3 Members has cast their vote vide E-voting during the AGM**
- **25 Members has cast their votes physically at the AGM (Including 2 votes were held invalid cast by shareholders)**

15. Consolidated Result of Remote E-voting, E - voting at AGM and Physical Voting at the venue of AGM with respect to each item on the agenda as set out in the Notice of the AGM dated 11th August 2025, is enclosed herewith.

(A) As an Ordinary Resolution- Item No. 1.

To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the Reports of the Board of Directors and Auditors thereon.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting during the AGM	85	1,30,66,817	99.9152
Poll	23	11,010	0.0842
Total	108	1,30,77,827	99.9994

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	7	78	0.0006
Poll	0	0	0.0000
Total	7	78	0.0006

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM	0	0
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 1 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

B) As an Ordinary Resolution- Item No.2.

To declare the final dividend @ 50% i.e. Rs. 5.00/- (Rupees five Only) per equity share of Rs. 10 each for the financial year 2024-2025 as recommended by the Board of Directors.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
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Remote E-Voting and E-Voting during the AGM	85	1,30,66,817	99.9152
Poll	23	11,010	0.0842
Total	108	1,30,77,827	99.9994

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	7	78	0.0006
Poll	0	0	0.0000
Total	7	78	0.0006

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM	0	0
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 2 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

C) As an Ordinary Resolution- Item No.3

To appoint a director in place of Mr. Anant Jaivant Talaulicar (DIN-00031051) who retires by rotation and being eligible, offers himself for re-appointment.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting during the AGM	85	1,30,66,817	99.9152
Poll	23	11,010	0.0842
Total	108	1,30,77,827	99.9994

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	7	78	0.0006
Poll	0	0	0.0000
Total	7	78	0.0006

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and	0	0

E-Voting at the AGM		
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 3 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

D) As an Ordinary Resolution- Item No. 4

To appoint a director in place of Mr. Anuj Kapuria (DIN-00006366) who retires by rotation and being eligible, offers himself for reappointment.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting during the AGM	85	1,30,66,817	99.9152
Poll	23	11,010	0.0842
Total	108	1,30,77,827	99.9994

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	7	78	0.0006
Poll	0	0	0.0000
Total	7	78	0.0006

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM	0	0
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 4 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

E) As an Ordinary Resolution- Item No. 5 (Special Business)

Approval of remuneration of Cost Auditor for the financial year 2025-2026.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting during the AGM	85	1,30,66,817	99.9152
Poll	23	11,010	0.0842
Total	108	1,30,77,827	99.9994

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)

Remote E-Voting and E-Voting at the AGM	7	78	0.0006
Poll	0	0	0.0000
Total	7	78	0.0006

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM	0	0
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 5 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

F) As an Ordinary Resolution- Item No. 6 (Special Business)

Approval of appointment and remuneration of Secretarial Auditor.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting during the AGM	85	1,30,66,817	99.9152
Poll	23	11,010	0.0842
Total	108	1,30,77,827	99.9994

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	7	78	0.0006
Poll	0	0	0.0000
Total	7	78	0.0006

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM	0	0
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 6 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

G) As a Special Resolution- Item No. 7 (Special Business)

Re-appointment & Remuneration of Mr. Deep Kapuria (DIN-00006185) as “Executive Chairman” of the Company.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting during the AGM	83	1,30,66,584	99.9134
Poll	23	11,010	0.0842
Total	106	1,30,77,594	99.9976

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	9	311	0.0024
Poll	0	0	0.0000
Total	9	311	0.0024

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM	0	0
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 7 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

H) As a Special Resolution- Item No. 8 (Special Business)

Re-appointment & Remuneration of Mr. Pranav Kapuria (DIN-00006195) as “Managing Director” of the Company.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting during the AGM	83	1,30,66,584	99.9134
Poll	23	11,010	0.0842
Total	106	1,30,77,594	99.9976

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	9	311	0.0024
Poll	0	0	0.0000
Total	9	311	0.0024

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM	0	0
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 8 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

I) As a Special Resolution- Item No. 9 (Special Business)

Re-appointment & Remuneration of Mr. Anuj Kapuria (DIN-00006366) as “Executive Director” of the Company.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting during the AGM	83	1,30,66,584	99.9134
Poll	23	11,010	0.0842
Total	106	1,30,77,594	99.9976

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	9	311	0.0024
Poll	0	0	0.0000
Total	9	311	0.0024

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM	0	0
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 9 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

J) As a Special Resolution- Item No. 10 (Special Business)

Appointment of Mr. Ramakrishnan Ramanathan (DIN-03394401) as a Non-Executive Independent Director of the Company.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)

Remote E-Voting and E-Voting during the AGM	85	1,30,66,817	99.9152
Poll	23	11,010	0.0842
Total	108	1,30,77,827	99.9994

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	7	78	0.0006
Poll	0	0	0.0000
Total	7	78	0.0006

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and E-Voting at the AGM	0	0
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 10 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

K) As a Special Resolution- Item No. 11 (Special Business)

Appointment and Remuneration of Mr. Vijay Mathur (DIN-00006455) as Whole-Time Director & Key Managerial Personnel designated as “Executive Director” of the Company.

I. Voted in favour of the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting during the AGM	85	1,30,66,817	99.9152
Poll	23	11,010	0.0842
Total	108	1,30,77,827	99.9994

II. Voted against the Resolution:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting and E-Voting at the AGM	7	78	0.0006
Poll	0	0	0.0000
Total	7	78	0.0006

III. Invalid Votes:

Mode of voting	Number of Members who voted through Remote E-Voting, E-voting during AGM, and Physically at AGM	Number of votes cast (in proportion to shareholding)
Remote E-Voting and	0	0

E-Voting at the AGM		
Poll	2	2
Total	2	2

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 11 of the Notice of the AGM dated 11th August 2025 has been passed with requisite majority.

All related papers and relevant records relating to electronic voting shall remain in our safe custody until the Chairman considers, approves, and signs the minutes of the aforesaid Annual General Meeting.

Thanking You.

Yours faithfully

for Nirbhay Kumar & Associates
Company Secretaries

NIRBHAY KUMAR

Digitally signed by NIRBHAY KUMAR
DN: c=IN, o=PERSONAL, title=3433,
2.5.4.20=1c24b6c7d7c0c96938f1f35d1
5f0f0e5e0b2ea3296c3b65e94b2b0
ced56, postalCode=110059, st=Delhi,
serialNumber=8030bb915722d47a4a7
0045e25914b11c299b5c87b2023c51fe
2034a08e13, cn=NIRBHAY KUMAR
Date: 2025.09.29 19:54:57 +05'30'

Nirbhay Kumar

(Scrutinizer)

C. P. No. - 7887

M. No. 11946

UDIN: F011946G001391016

Date: September 29, 2025

Place: New Delhi