



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,

Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Date: July 16, 2025

**The Manager,
Listing Department,
National Stock Exchange of India Ltd
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051, India
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
BSE Ltd.
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001, India
Scrip Code: 522073**

Subject: Intimation regarding Resignation of Senior Management Personnel

Ref: Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 “SEBI (LODR) Regulations, 2015”.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (LODR) Regulations, 2015, we hereby inform you that Mr. Ajay Mrig has resigned from the position of Vice President Purchase and Supply chain excellence designated as Senior Management Personnel of the Company with effect from June 27, 2025.

Mr. Ajay Mrig has taken this decision, due to personal commitments. A copy of his resignation is enclosed herewith as **Annexure- 1**.

Additional details required pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended from time to time) “SEBI Circular”, are given in **Annexure-2**.

You are requested to kindly take the above information on record and oblige.

**Thanking You,
Yours Faithfully,
For The Hi-Tech Gears Limited**

**Naveen Jain
Company Secretary & Compliance officer
M. No: A15237**

Encl: as above

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

From: Ajay Mrig
Sent: 28 May 2025 23:12
To: Pranav Kapuria
Subject: Resignation from my position as Vice President Purchase

Dear Sir

Thanks for your continuous support and guidance.

I am writing to you to formally resign from my position as Vice President Purchase and Supply chain excellence at The Hi-tech Gears Ltd. effective 28th of May'25.

Due to unforeseen personal reasons that require my full immediate attention, I have decided to step away from the role.

This has been a difficult decision, however, due to personal commitments I believe it's right one for myself and the organization.

I am grateful for the opportunity extended to me and being part of The Hi-tech Gear Family. I remain committed to supporting a smooth transition during my notice period. My last working day will be 27th June'2025, however, I request for relieving me from my duties at the earliest.

Thanking you once again for the opportunity and for your understanding.

Best Regards

Ajay Mrig

Vice President

(Purchase & Supply Chain Excellence)

The Hitech Gears Ltd.

A-589, Industrial Complex

Bhiwadi- 301019 Rajasthan (India)

Tel:

Mob:

Email



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,
Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Annexure-2

The details of information pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular dated November 11, 2024

S.No.	Details of Event	Information of such Event(s)
1	Reason for Change in Senior Management viz appointment , resignation, removal , death or otherwise;	Mr. Ajay Mrig has resigned from the position of Vice President Purchase and Supply chain excellence designated as Senior Management Personnel of the Company with effect from June 27, 2025 due to personal commitments as mentioned in his resignation.
2	Date of appointment / cessation (as applicable) & term of appointment	With effect from June 27, 2025.
3	Term of Appointment	Not Applicable
4	Brief Profile: (In case of Appointment of Director)	Not Applicable
5	Disclosure of relationship between directors (In case of Appointment of Director)	Not Applicable
6	Clarification / Explanation for delay	<p>Since Mr. Ajay Mrig, Senior Managerial Personnel, was posted at the Company's Bhiwadi, Rajasthan plant, he had no direct contact with the Compliance officer at Corporate office, Gurugram Haryana. He submitted his resignation on May 28, 2025, and thereafter several rounds of negotiations were undertaken to retain him. Unfortunately, he left the Company on June 27, 2025.</p> <p>The HR Department, being unaware of the requirements under the SEBI (LODR) Regulations, 2015 to simultaneously notify the Stock Exchanges of such resignation by Senior Management Personnel(s). The HR Department informed the Compliance officer on July 16, 2025 at 17:48 IST after becoming aware of such compliance requirement. Thereafter, Compliance Officer promptly took necessary steps to inform the Stock Exchanges.</p>

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200
Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,

Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

		<p>Upon careful review of the regulatory requirements, we acknowledge that there was an inadvertent delay in notifying the Stock Exchanges regarding the intimation of resignation of Mr. Ajay Mrig.</p> <p>We sincerely apologize for the same and taking steps to avoid any such delays going forward. We humbly request your understanding and leniency in this matter.</p>
--	--	--

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000

Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA