



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,
Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

May 31, 2025

**The Manager,
Listing Department,
National Stock Exchange of India Limited,
“Exchange Plaza”, C-1, Block – G
Bandra - Kurla Complex,
Bandra (E), Mumbai – 400051
Symbol – HITECHGEAR**

**The Manager,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001
Scrip code – 522073**

**Subject: Intimation of publication of Audited Financial Results for the quarter and year ended
March 31, 2025, in Newspapers.**

Dear Sir/Ma'am,

Pursuant to Regulation 33, 47 and other applicable regulations of SEBI (LODR) Regulations, 2015, the Audited Consolidated Financial Results along with key standalone financial information of the Company for the quarter and year ended March 31, 2025, was duly published in the following newspapers:

- | | | |
|--|---|--------------|
| • Business Standard (National daily newspaper in English) | – | May 31, 2025 |
| • Business Standard, NCT of Delhi and Haryana
(Regional daily newspaper in Hindi) | – | May 31, 2025 |

The copy of the published notice is enclosed herewith for your reference.

You are requested to take the above information on records and oblige.

Thanking You

Yours faithfully,

For The Hi-Tech Gears Limited

**Naveen Jain
Company Secretary & Compliance Officer
Membership No. A15237**

Encl.: As above

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

3 COMPANIES

You should write code till late in life’

EA Boston-based ecommerce company Wayfair sells furniture and home goods online. It started operations in its India technology development centre (TDC) two years ago and, unlike many other global capability centres (GCCs), it is not in any hurry to scale up its headcount automatically. In a conversation with Avik Das in Bengaluru, **Robit Kaila**, head of technology and site leader, Wayfair India TDC, talks about the centre's journey, how the lifecycle of a software developer is changing, and why an engineer must not stop coding. Edited excerpts:

What were the main reasons for setting up the technology centre in India?

We were looking to set up a centre besides the ones we have in Toronto and the Bay Area. But we wanted a skilled location where we had good talent as we were doing a lot of tech innovation. We wanted talent of a certain bar and at a scale. That is how we centred on India when we started operating two years ago. The expectation was to build a TDC that is on a par with any other and it is now the largest for us outside of our Boston headquarters.

What are some of the critical functional areas of this technology centre?

There are primarily four functions around which we operate: Customer, supplier, supply chain, and the platform, which drive everything. On

the supply chains, a lot of work happens on tracking goods, and, on the supplier side, it is about cataloguing. And then we have the data team. It is one of the critical areas that help our customers find the right products.

We have to work with suppliers closely. All aspects, including returns, are predictive in nature and functions like these take place at this centre.

You have a lot of suppliers in China and Vietnam. What are some of the impacts due to the tariff dispute between the United States and China?

Our business is dependent on multiple different conditions like interest rates and inflation. The business has been interesting and challenging for the past many years, which of course has got us an opportunity to build a strong company. Having said that, so far as tariffs are



concerned, I think everybody in one form or fashion is affected. There is no way that our business will not be.

How is the life of a software developer changing because of AI?

The way software is being written, the way it is being tested, the way it is being deployed — all are changing. People who will adjust to it will be doing great. People who do not will lose jobs. It is a pivotal moment for us from a GCC perspective to change the way we do things. We started by first equipping every single person with

“code assist” tools. Second, we have senior leaders looking at the life of a developer. We are not just providing tools, which are a tick mark, but fundamentally looking at the measurement by saying what is being done in 20 days can be done in 15 or 10 days.

Is it a challenge for mid-level managers to adapt to new tools? How do you overcome that?

I advise them to get into the shoes of the developer. I insist you should always write code till late in life. A lot of people stop writing it. I see requests every day from all my management team members to get access to “code generate” because they are writing. They are also doing code reviews. We focus strongly on tech skills before we hire anybody, including at senior management. The senior-most people in this organisation spend a reasonable amount of time writing code.

Do you have any plans to operate in India?

No. Apart from the tech centre, we have no business interest here. And the reason is that our opportunity base in North America is high. If you look at the home market, it is worth hundreds of billions of dollars.

ECHDIGEST mybs.in/tech

WhatsApp updates 'Status'

WhatsApp is set to release an update that brings new tools aimed at making Status posts more dynamic. Users will soon be able to add music tracks as stickers, create personalised layouts, and convert images into stickers. These features will start rolling out shortly and are expected to reach all WhatsApp users over the next few months.



Nothing to discontinue Glyph interface

The Glyph Interface may not appear on Nothing's next flagship device, the Phone 3. Shortly after announcing a July release date, the company posted on X: “We killed the Glyph Interface.” The Glyph lighting system, featured on previous models, provided users with face-down alerts for notifications, visual indicators for countdowns, and more.



FSSAI bans use of ‘100%’ on food labels

The Food Safety and Standards Authority of India (FSSAI) has issued a strong advisory against the use of the term “100 per cent” in food labelling, citing concerns over its potential to mislead consumers.

The apex food regulator, in a statement, said it has asked all food business operators (FBOs) to refrain from using the term on food labels, packaging, and promotional content, owing to its ambiguity and potential for misinterpretation within the existing regulatory provisions.

In the advisory issued on Thursday, FSSAI highlighted a noticeable surge in the use of the term “100 per cent” across food product labels and promotional platforms. The Authority emphasised that such terminology is not only undefined under current regulations but also misleading and likely to create a false impression among consumers. According to the Food Safety and Standards (FSS) (Advertising and Claims) Regulations, 2018, the term “100 per cent” is not defined or referenced in any manner under the FSS Act, 2006, or the Rules and Regulations made thereunder.

Furthermore, the Sub-regulation 10(7) of the aforementioned regulations strictly prohibits any advertisement or claim that undermines other manufacturers or influences consumer perception in a misleading manner.

Flipkart expects 200 mn visitors during EOSS

Ecommerce major Flipkart is expecting over 200 million visitors during its Fashion End of Season Sale (EOSS) beginning May 30. The event will offer choices from more than 70,000 brands and sellers across sectors such as apparel, beauty, and lifestyle.

The Walmart-backed company said the sale will feature an expanded product range and promotional offers aimed at drawing millions of customers from across India. It said the event will be accessible in all regions of service with curated selections covering more than 1,000 style trends.

Flipkart has seen a significant uptick in the adoption of premium products. Branded accessories witnessed better Year-on-Year (Y-o-Y) growth. The premium clothing segment has also seen a rise this year. D2C brand collections have expanded three times, with a 60 per cent growth over last year.

“From Gen Z curations on SPOYL to premium selections across apparel, footwear, and accessories, we are making fashion more accessible, faster, and more affordable for millions across the country,” said Kunal Gupta, vice-president, Flipkart Fashion.

BS REPORTER

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EXTRACTS OF AUDITED STANDALONE /CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER /YEAR ENDED 31 MARCH, 2025

(Rs. in Lakhs except EPS)

Particulars	Standalone				Consolidated			
	Quarter ended		Year ended		Quarter ended		Year ended	
	31-Mar-25	31-Mar-24	31-Mar-25	31-Mar-24	31-Mar-25	31-Mar-24	31-Mar-25	31-Mar-24
Total Income from operation	47,268.78	35,842.29	1,41,762.80	1,20,033.92	48,596.77	36,953.70	1,45,469.82	1,21,190.24
Net Profit/(Loss) for the quarter/year ended (before tax, exceptional/ extraordinary item)	2,781.04	2,022.79	6,920.54	6,938.42	1,150.68	2,290.15	4,856.39	7,202.29
Net Profit/(Loss) for the quarter/year ended before tax (after exceptional/extraordinary item)	2,781.04	2,022.79	6,920.54	6,938.42	494.68	2,290.15	3,960.91	7,202.29
Net Profit/(Loss) for the quarter/year ended after tax (after exceptional/extraordinary item)	1,931.09	1,521.97	5,071.00	5,130.67	(523.46)	1,697.36	1,913.08	5,293.33
Total Comprehensive Income for the quarter/year ended (Net of Tax)	1,908.02	1,521.97	5,049.22	5,132.38	2,272.02	1,699.07	4,709.85	5,295.04
Equity Share Capital	17,267.70	15,785.26	17,267.70	15,785.26	17,267.70	15,785.26	17,267.70	15,785.26
Reserves (Excluding Revaluation Reserve)			55,867.26	29,020.88			61,287.60	29,245.31
Earning per Share (in Rs.)								
Basic	0.11	0.10	0.30	0.33	(0.03)	0.11	0.11	0.34
Diluted	0.11	0.10	0.30	0.33	(0.03)	0.11	0.11	0.34

Notes:

- The above is an extract of detailed format of Audited Financial Results filed with stock exchanges under regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Audited Results are available on the stock exchange websites viz. www.nseindia.com & www.bseindia.com and on the Company's website www.salasartechno.com.
- The above audited Standalone/Consolidated Financial Results have been reviewed by the Audit Committee and approved by the Board of Directors at their meetings held on 30th May 2025. These results have been audited by the Statutory Auditor of the Company who has issued an unqualified opinion thereon.
- These results have been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 (Ind AS) prescribed under section 133 of the Companies Act 2013 and other recognized accounting practice and policies to the extent applicable.
- Figures for the previous period/year have been regrouped wherever necessary, to conform to the current period's classification.

Date: 30.05.2025
Place: Noida

For Salasar Techno Engineering Ltd.

Sd/-
Alok Kumar
Managing Director
DIN : 01474484



SALASAR TECHNO ENGINEERING LIMITED

CIN: L23201UP2001PLC209751

Regd office: Kh. No. 265, 281 to 288, Parsaun-Dasna, Jindal Nagar, Hapur-201015
Tel: (+91) 7017538987; E-mail id: compliance@salasartechno.com, Website: www.salasartechno.com

Balaxi Pharmaceuticals Limited

Registered Office: Plot No.409, H. No. 8-2-293, Maps Towers, 3rd Floor, Phase-III, Road No. 81, Jubilee Hills, Hyderabad, Telangana, India - 500096.
CIN: L25191TG1942PLC121598 | Phone: +91 40 23555300 | Email: secretarial@balaxi.in | Website: www.balaxipharma.in

EXTRACT OF AUDITED STANDALONE AND CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED MARCH 31, 2025

SL No.	Particulars	Standalone				Consolidated			
		Quarter ended		Year ended		Quarter ended		Year ended	
		31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024	31/03/2025	31/03/2024
1	Total Income from Operations	964.89	6,098.82	1,590.45	7,019.60	7,626.61	29,256.12	5,983.31	24,129.44
2	Net profit/(loss) for the period (before tax, exceptional and/or extraordinary items)	(113.75)	528.77	(26.42)	558.32	966.26	2,866.96	1,040.44	4,030.89
3	Net profit/(loss) for the period before tax (after exceptional and/or extraordinary items)	(113.75)	528.77	(26.42)	558.32	966.26	2,866.96	1,149.37	201.55
4	Net profit/(loss) for the period after tax (after exceptional and/or extraordinary items)	(117.85)	360.13	(57.52)	365.04	863.75	2,507.02	1,093.39	(238.68)
5	Total Comprehensive Income for the period [Comprising profit/(loss) for the period (after tax) and other comprehensive income (after tax)]	(117.85)	360.13	(57.52)	365.04	821.84	2,766.80	1,061.35	(730.57)
6	Paid-up Equity Share Capital [Face value of Rs. 10 each]	1,104.15	1,104.15	1,089.77	1,089.77	1,104.15	1,104.15	1,089.78	1,089.78
7	Reserves (excluding Revaluation Reserve) as per the Audited Balance Sheet of the previous year		11,681.12		11,064.91		22,069.48		19,046.56
8	Earnings Per Share (of Rs.10/- each)	(0.21)	0.65	(0.11)	0.71	1.56	4.54	2.08	(0.46)
	1. Basic (amount in Rs.)								
	2. Diluted (amount in Rs.)	(0.21)	0.65	(0.11)	0.71	1.56	4.54	2.08	(0.46)

Notes:

- The above is an extract of the detailed format of Financial Results for the quarter and year ended March 31, 2025 filed with the Stock Exchange under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Statement of Audited Standalone and Consolidated Financial Results is available on the website of the Stock Exchange at www.nseindia.com (NSE) and on the Company's website at www.balaxipharma.in.
- The above Audited Standalone and Consolidated Financial Results were reviewed by the Audit Committee and approved by the Board of Directors at their meetings held on May 30, 2025 respectively. The said Financial Results are prepared in accordance with the Indian Accounting Standards (Ind AS) as prescribed under Section 133 of the Companies Act, 2013.



For and on behalf of the Board of Directors
Balaxi Pharmaceuticals Limited
Sd/-
Ashish Maheshwari
Managing Director
DIN: 01575984

Place: Hyderabad
Date: May 30, 2025

NIBE LIMITED

CIN: L34100PN2005PLC205813
Registered Office: Plot No. E-2/2, Phase III MIDC Industrial Area, Nanekarwadi CT, Taluka - Khed, Pune, Chakan - 410501, Maharashtra, India.
Tele No. : 02135-637999, Email ID : cs@nibelimited.com, Website : www.nibelimited.com

EXTRACT OF AUDITED FINANCIAL RESULTS (STANDALONE AND CONSOLIDATED) FOR THE QUARTER AND YEAR ENDED MARCH 31, 2025

(Rupees in Lakhs, except for EPS)

Sr. No.	Particulars	Standalone				Consolidated			
		Quarter Ended		Year Ended		Quarter Ended		Year Ended	
		31-03-2025	31-12-2024	31-03-2025	31-03-2024	31-03-2025	31-12-2024	31-03-2025	31-03-2024
1	Total Income from operations	10,608.72	13,887.62	14,938.00	48,146.72	27,899.98	11,258.80	14,868.17	50,731.51
2	Net Profit / (Loss) for the period (before Tax, Exceptional and/ or Extraordinary items)	1,095.48	312.45	1,867.87	3,760.98	2,940.68	1,467.37	191.27	1,500.54
3	Net Profit / (Loss) for the period before tax (after Exceptional and/or Extraordinary Items)	1,095.48	312.45	1,867.87	3,760.98	2,940.68	1,467.37	191.27	1,500.54
4	Net Profit / (Loss) for the period after tax (after Exceptional and/or Extraordinary Items)	688.00	282.40	1,218.51	2,696.62	2,205.87	872.90	193.84	1,042.79
5	Total Comprehensive Income for the period [Comprising Profit / (Loss) for the period (after tax) and Other Comprehensive Income (after tax)]	3.21	0.75	2.49	5.46	2.75	1.61	0.46	2.49
6	Equity Share Capital	1,429.66	1,429.66	1,313.22	1,429.66	1,313.22	1,429.66	1,313.22	1,429.66
7	Reserves (excluding Revaluation Reserve) as shown in the Audited Balance Sheet of the previous year.	-	-	-	21,084.97	15,385.11	-	-	21,788.82
8	Earnings Per Share (for continuing and discontinued operations) -								
	1. Basic:	4.81	1.98	9.28	19.42	17.82	6.11	1.35	7.94
	2. Diluted:	4.74	1.95	9.28	19.12	17.82	6.02	1.34	7.94

Note:

- The above Audited financial results for quarter and year ended March 31, 2025 have been reviewed and recommended by the Audit Committee and approved by the Board of Directors of the Company at their Meeting held on May 29, 2025. The Statutory Auditors of the Company have carried an audit of the Consolidated Financial Results of the Group for the year ended March 31, 2025 and have issued an unmodified report.
- The Board of Directors has recommended a dividend of Rs 1.25 per Equity share (face value of Rs. 10 each) for the year ended March 31, 2025. This is subject to approval of shareholders at Annual General Meeting.
- The above is an extract of the detailed format of the Audited (Standalone and Consolidated) financial results for the quarter and year ended on March 31, 2025 filed with the Stock Exchange under Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015. The full format of the Audited (Standalone and Consolidated) financial results for the quarter and year ended on March 31, 2025 are available on the Stock Exchange website i.e. www.bseindia.com and www.nseindia.com and Company website at www.nibelimited.com or can be accessed by scanning QR Code.



For and on behalf of the Board of Directors
Nibe Limited
Sd/-
Ganesh Ramesh Nibe
Chairman & Managing Director
DIN: 02832622

Place : Mumbai
Date : May 29, 2025

