



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009, Haryana, India
Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

Date: September 04, 2025

**The Manager,
Listing Department,
National Stock Exchange of India Limited,
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051, India
Symbol: HITECHGEAR**

**The Manager,
Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001, India
Scrip Code: 522073**

Subject: Intimation under Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 “SEBI (LODR) Regulations, 2015” – Letter to Members.

Dear Sir/Ma'am,

Pursuant to Regulation 36(1)(b) of the SEBI (LODR) Regulations, 2015, please find enclosed herewith a copy of letter dispatched to those members whose e-mail ids are not registered with the Company/MAS Services Limited-Registrar and Transfer Agent/Depository Participants, providing the web-link and QR code from where the Annual Report for the Financial Year 2024-25 and the Notice of the 39th Annual General Meeting can be accessed.

The same is also available on the website of the Company at www.thehitechgears.com

You are kindly requested to take the above information on record and oblige.

**Thanking you,
Yours faithfully,
For The Hi-Tech Gears Limited**

**(Naveen Jain)
Company Secretary & Compliance Officer
Membership No. A15237**

Encl: as above

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24 ,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200
Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



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Dear Shareholder(s),

Date: September 03, 2025

Subject: Web-link of the 39th Annual Report for the Financial Year ended 31st March 2025.


39th Annual General Meeting

We are pleased to inform you that the 39th Annual General Meeting (“AGM”) of the Company will be held on Saturday, September 27, 2025, at 5:00 p.m. (IST) at the registered office of the Company at Plot No. 24, 25, 26, Sector-7, IMT Manesar, Gurugram, Haryana-122050, along with the facility to attend the AGM through Video Conferencing (“VC”) or Other Audio-Visual Means (“OAVM”).

The Notice and Annual Report for the Financial Year 2024-25 can be accessed/downloaded from below link & QR Code:


Annual Report 2024-25:

<https://www.thehitechgears.com/Content/pdf/AnnualReport2024-2025.pdf>



Notice of 39th AGM:

https://www.thehitechgears.com/Content/pdf/Notice-of-AGM_2025.pdf



Final Dividend for FY 2024-25:

Rate of dividend

50% i.e. Rs. 5/- per equity share

Record date

September 19, 2025

Payment date

Within 30 days of declaration at 39th AGM

You are requested to update and complete your KYC* details with:

• Depository Participants (DPs), if shares held in electronic form

• Company / Registrar and Transfer Agent ("RTA") through Service request, if shares are held in physical form

*(including name, postal address, email ID, telephone/mobile numbers, PAN, mandates, nominations, power of attorney and Bank Details)

E-voting Details:

Cut-off date to determine entitlement for e-voting

Friday, September 19, 2025

Record date for determining entitlement of the Members to dividend

Friday, September 19, 2025

E-voting start date and time

Wednesday, September 24, 2025 (9:00 a.m. IST)

E-voting end date and time

Friday, September 26, 2025 (5:00 p.m. IST)

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Refer AGM Notice to know the procedure for Speaker registration and other relevant notes for procedure for e-voting and to join virtual AGM.

Members who are attending the AGM and have not cast their vote during remote e-voting period, can vote on the resolutions during the AGM.

Address for correspondence with RTA:

MAS Services Limited

T-34, Okhla Industrial Area, Phase-II, New Delhi – 110020,

Phone No.:011-26387281-83, Fax: 011-6387384, E-mail: investor@masserv.com

**Thanking you,
Yours faithfully,
For The Hi-Tech Gears Limited**

**Sd/-
Naveen Jain
Company Secretary & Compliance Officer
M. No. A15237**

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