



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,

Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

April 24, 2025

**The Manager,
Listing Department,
National Stock Exchange of India Limited,
“Exchange Plaza”, C-1, Block – G
Bandra - Kurla Complex,
Bandra (E), Mumbai-400051, India
NSE Stock code-HITECHGEAR**

**The Manager,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400001, India
BSE Stock code-522073**

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI (LODR) Regulations, 2015”) regarding appointment of an Additional Non-Executive Independent Director.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (LODR) Regulations, 2015, it is hereby inform you that based on the recommendation of the Nomination and Remuneration Committee of the Board, the Board of Directors of the Company vide Circular Resolution passed today i.e. April 24, 2025, has appointed Mr. Vishal Seth (DIN-05136478) as an Additional Non-Executive Independent Director, not liable to retire by rotation, on the board of the Company, for a period of five (5) years with effect from April 25, 2025, subject to the approval of shareholders.

Details with respect to the said appointment as required under Regulation 30 read with Para A of Part -A of Schedule III of the SEBI (LODR) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD-PoD1/P/CIR/2023/123 dated 13 July 2023 are provided in **Annexure-1** to this letter.

The above information is received on April 24, 2025, at 02:29 P.M. IST

You are requested to take the above information on records and oblige.

Thanking You,
Yours faithfully,

For The Hi-Tech Gears Limited

**Naveen Jain
Company Secretary and Compliance Officer
Membership No. A15237**

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200
Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada, Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



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Annexure 1

The details of information pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular dated July 13, 2023

S. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, cessation, removal, death or otherwise	Mr. Vishal Seth is appointed as an Additional Director (“Non-Executive & Independent Director”), in place of Mr. Ramesh Shankarmal Pilani.
2.	Date of appointment	Appointed by Board of Directors, vide Circular Resolution passed today i.e. April 24, 2025, w.e.f. April 25, 2025.
	Term of appointment	Mr. Vishal Seth is appointed to hold the office of “Non-Executive & Independent Director” for the period of 5 years from April 25, 2025, to April 24, 2030, subject to the approval of shareholders.
3.	Brief Profile: (In case of Appointment of Director)	<p>Mr. Vishal Seth is a seasoned global leader with a distinguished and multifaceted educational and professional background. His academic credentials span globally renowned institutions, including executive education in Leadership from Harvard Business School, an MBA in Finance and Operations from the University of Michigan, and a Master of Science in Industrial Engineering from Penn State University. Additionally, he also holds a Bachelor of Engineering in Production Engineering from the University of Bombay & a Graduate Diamonds certification in Gemology from GIA, USA.</p> <p>With over two decades of international leadership experience across the U.S., India, and Europe, Mr. Seth has successfully led organizations in sectors such as aerospace, automotive, industrial manufacturing, and consulting. He has held senior leadership roles at Spencer Stuart and Arconic India and served as Country Head for various business units at Alcoa. Throughout his career, he has demonstrated an exceptional ability to scale operations, drive strategic transformation, and lead talent and organizational development initiatives.</p> <p>Currently, Mr. Seth serves as Director of Strategic Partnerships & Talent at The Convergence Foundation (TCF), where he plays a pivotal role in driving impact across a network of 20+ philanthropic foundations. His</p>

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		<p>responsibilities include fundraising, developing high-value partnerships, and overseeing leadership and talent strategies at the CEO, CXO, and Board levels.</p> <p>Mr. Seth brings deep expertise in corporate strategy, operations management, leadership development, fundraising, and governance. He has a proven track record in revenue growth, cost optimization, and building cross-border business relationships, making him a valuable asset to any board seeking strategic insight, operational excellence, and strong leadership.</p>
4.	Disclosure of relationship between directors (In case of Appointment of Director)	<p>Mr. Vishal Seth is not related to any Director of the Company.</p>
5.	Information as required pursuant to BSE Circular with of ref. no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/ 2018/24, dated 20th June 2018	<p>Mr. Vishal Seth is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.</p>

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