



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,

Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

February 06, 2025

**The Manager,
Listing Department,
National Stock Exchange of India Limited,
“Exchange Plaza”, C-1, Block – G
Bandra - Kurla Complex,
Bandra (E), Mumbai-400051
NSE Stock code-HITECHGEAR**

**The Manager,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400001
BSE Stock code-522073**

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI (LODR) Regulations, 2015”) regarding appointment of an Additional Independent Director.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A to Schedule III of the SEBI (LODR) Regulations, 2015, it is hereby inform you that based on the recommendations of the Nomination and Remuneration Committee of the Board, the Board of Directors of the Company vide Circular Resolution passed today, February 06, 2025, has appointed Mrs. Suchitra Rajendra (DIN: 07962214) as an Additional Independent Director, not liable to retire by rotation, on the board of the Company, for a period of five (5) years with effect from February 11, 2025, subject to the approval of shareholders.

Details with respect to the said appointment as required under Regulation 30 read with Para A of Part -A of Schedule III of the SEBI (LODR) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD-PoD1/P/CIR/2023/123 dated 13 July 2023 are provided in **Annexure-1** to this letter.

The above information is received on February 06, 2025, at 01:03 P.M.

You are requested to take the above information on records and oblige.

Thanking You,
Yours faithfully,

For The Hi-Tech Gears Limited

**Naveen Jain
Company Secretary and Compliance Officer
Membership No. A15237**

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000

Regd. Office & Works-II: Plot No. 24,25,26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200

Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

Subsidiaries: The Hi-Tech Gears Canada, Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA



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Annexure 1

The details of information pursuant to the provisions of Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular dated July 13, 2023

S. No.	Particulars	Description
1.	Reason for change viz. appointment, resignation, cessation, removal, death or otherwise	Mrs. Suchitra Rajendra is appointed as an Additional Director (“Non-Executive & Independent Director”), in place of Mrs. Malini Sud who will retire with effect from February 12, 2025.
2.	Date of appointment	Appointed by Board of Directors vide Circular Resolution passed today, February 06, 2025 w.e.f. February 11, 2025.
	Term of appointment	She is appointed to hold the office of “Non-Executive & Independent Director” for the period of 5 years from February 11, 2025, to February 10, 2030, subject to the approval of shareholders.
3.	Brief Profile: (In case of Appointment of Director)	<p>Mrs. Suchitra Rajendra holds degree of MBA from XLRI, Jamshedpur and BSc in Maths, Physics, and Chemistry from Bangalore University. She has vivid experience of over 30 years in corporate and consulting, she is serving as an Independent Director on the boards of HT Media, one of India's largest publications of news content in India, and holds several key positions with Next Radio Limited, New Mediaworks Limited and Digicontent Ltd (all under the umbrella of HT media). She is also the founder and CEO of QEDHR, a boutique HR consulting firm which supports the CEOs and CHROs to shape organizational culture, develop leadership pipelines, build HR capabilities, and optimize organizational design.</p> <p>Earlier in her career, as CHRO of PepsiCo (India Regions), she built a vibrant inclusive culture that strongly upheld the PepsiCo values, managed organizational change, and supported business strategy. The people strategy won accolades within and across the industry. She was also the head of HR for their AsiaPac businesses.</p> <p>She has also held senior roles like Country Head, CEO, and MD for Colt India Services, and VP of HR for Colt’s global operations.</p> <p>She has extensive experience of working across industries and</p>

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		geographies. She is a champion on DEI (Diversity, Equity and Inclusion), a speaker across organizations and key forums and an executive coach supporting leaders transition into senior roles and manage change. She also facilitates workshops to build leaders, HR leaders and women.
4.	Disclosure of relationship between directors (In case of Appointment of Director)	Mrs. Suchitra Rajendra is not related to any Director of the Company.
5.	Information as required pursuant to BSE Circular with of ref. no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/ 2018/24, dated 20th June 2018	Mrs. Suchitra Rajendra is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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