



## ANNEXURE-IV OF BOARD'S REPORT

### ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITIES (CSR) ACTIVITIES

CSR is a commitment to improve the quality of life of the local community and society at large. It includes ensuring environmental sustainability, promoting gender equality, education etc. Business entities can no longer limit themselves to using resources, to engage in activities that increase their profits. They have to be socially responsible corporate citizens and also contribute to the social good.

We have assumed the above requirement to act in a socially diligent manner. We have explored its impact on the economic, social and environmental sectors which directly affects the relationships with employees, society, environment and other stakeholders. The Company has developed and implemented a policy pursuant to the provisions of section 135 of Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy), Rules 2014.

#### 1. Brief outline of the Company's CSR policy including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

The Company's CSR policy has been uploaded and available at the website of the Company under the web-link at [https://www.thehitechgears.com/investors\\_disclosure-of-regulation.php](https://www.thehitechgears.com/investors_disclosure-of-regulation.php).

#### 2. Composition of the CSR Committee:

Name	Category	Position/Composition	No. of meetings held during the tenure	No. of meetings attended
Mr. Bidadi Anjani Kumar*	Non-Executive Non-Independent Director	Chairperson	1	1
Mr. Deep Kapuria	Executive Director (Chairperson)	Member	1	1
Mr. Vikram Rupchand Jaisinghani**	Non-Executive Independent Director	Member	1	1

\*Mr. Bidadi Anjani Kumar appointed as chairperson of CSR w.e.f. September 17, 2024.

\*\*Mr. Vikram Rupchand Jaisinghani has been inducted as member of the Committee, w.e.f. February 13, 2025.

#### Note:

- Mr. Krishna Chandra Verma, chairperson and Mr. Pranav Kapuria, Member, ceased w.e.f. September 17, 2024.
- Mr. Ramesh Shankarmal Pilani was inducted as member on September 17, 2024 and ceased to be member of CSR w.e.f. closure of Business hours of January 27, 2025.

#### 3. Weblink of Composition of the CSR Committee and CSR Policy- [https://thehitechgears.com/Content/pdf/Corporate\\_Social\\_Responsibility\\_policy.pdf](https://thehitechgears.com/Content/pdf/Corporate_Social_Responsibility_policy.pdf)

Weblink of CSR Projects approved by the Board of Directors: [https://www.thehitechgears.com/Content/pdf/CSR-Activities\\_Apr22.pdf](https://www.thehitechgears.com/Content/pdf/CSR-Activities_Apr22.pdf)

#### 4. Impact Assessment of CSR projects carried out in pursuance of sub rule (3) of Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if any- Not Applicable

- Average Net Profit of the Company as per sub-section (5) of Section 135 - ₹ 62,88,33,047/-
- Two percent of average net profit of the Company as per sub-section (5) of Section 135- ₹ 1,25,76,661/-

- Surplus arising out of the CSR projects or programmes or activities of the previous Financial Years - Nil
- Amount required to be set off for the Financial Year, if any - Nil
- Total CSR obligation for the Financial Year – ₹ 1,25,76,661/-
- Amount spent on CSR Projects (both Ongoing projects and other than ongoing projects): ₹ 1,27,11,410/-
- Amount spent on administrative overheads: Nil
- Amount spent on Impact Assessment, if applicable: Nil
- Total amount spent for the Financial Year: ₹ 1,27,11,410/-
- CSR amount spent or unspent for the Financial Year:

Total Amount spent for the Financial Year (In ₹)	Amount unspent (In)				
	Total Amount transferred to unspent CSR Account as per Section 135 (6)		Amount transferred to any fund specified under Schedule VII as per second proviso to Section 135 (5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
₹ 1,27,11,410/-	₹ 65,00,000	March 24, 2025	Not Applicable		

**f. Excess amount for set-off, if any:**

Sr. No.	Particulars	Amount (in ₹)
1.	Two percent of average net profit of the Company as per Section 135(5)	1,25,76,661
2.	Total amount spent for the Financial Year 2024-25	1,27,11,410
3.	Excess amount spent for the Financial Year 2024-25	1,34,749
4.	Surplus arising out of the CSR projects or programmes or activities of the previous financial years	Nil
5.	Amount available for set-off in succeeding financial years (iii-iv)	1,34,749

**7. Details of Unspent CSR amount for the preceding three Financial Years:**

Financial Year	Amount transferred to Unspent CSR account under section 135 (6) (in ₹)	Balance Amount in Unspent CSR Account under sub-section (6) of section 135 (in ₹)	Amount Spent in the Financial Year (in ₹)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to sub-section (5) of section 135, if any		Amount remaining to be spent in succeeding Financial Years (in ₹)	Deficiency, if any
				Amount (in ₹)	Date of Transfer		
2023-24	90,00,000/-	90,00,000/-	NIL	Not Applicable		90,00,000/-	-
2024-25	65,00,000/-	1,55,00,000/-	40,00,000/-	Not Applicable		1,15,00,000/-	-

**Note-** Excludes interest earned of ₹ /- 0.32 Mn on balance in unspent account during FY 2024-25.

**8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount: No**

**9. Specify Financial Year the reason(s), if the company has failed to spend two per cent of the average net profit as per subsection (5) of section 135.:**

Not applicable

Place: New Delhi  
Date: August 11, 2025

Sd/-  
Mr. Pranav Kapuria  
(Managing Director)

Sd/-  
Mr. Bidadi Anjani Kumar  
(Chairman CSR Committee)

Sd/-  
Naveen Jain  
(Company Secretary)