



Accessibility Statement

S-Access_ Stmt.

Apr/18

Teutech Industries Inc. Is committed to meeting the accessibility needs of our Customers, Suppliers, Volunteers, Employees and other persons with disabilities by preventing or removing barriers, in accordance with *Accessibility for Ontarians with Disabilities Act, 2005* and its related Regulations.

All good, services and employment provided by Teutech Industries Inc. shall follow the principles of ***Dignity, Independence, Integration and Equal Opportunity***. We are an Accessible organization.

For copies of our Accessibility policies or feedback process please send us your request in one of the following ways:

- In writing to Human Resources Manager 265 Massey Rd. Guelph, ON N1K 1B2
- By telephone: 519-836-3180 ext. 221
- By email to: AODA@teutech.com
- In person to any Director, Manager or Supervisor

Our Policies are also available in alternative accessible formats upon request.

Sincerely,

David Dembski

David Dembski
Chief Operating Officer and Vice President